

Cu	Date: 30.04.2024 S = Statutory F = Financial R = Reputational O = Operational PO = Proper Officer/Clerk RFO = Responsible Financial Officer PC = Parish Council Initial RAG: Start of new financial year due to new administration being in place and lack of previous documented controls Target RAG: Ongoing process of review offering assurances from PO/RFO/Committees to full Council that risk controls put in place are effective Current Status: "In process" = embedded in practice, policies and procedures, "Forward Agenda" = to be formulated and implemented to reported to Council as exception												
RIS K	DESCRIPTION	RISKS	TARGET RAG	report RISK CONTROLS	BY	Progress Notes	Current Status						
(4)	Loss of Clerk due to sudden / long-term illness, incapacity or dismissal.	1. No access to the Clerk's computer records		 Chair to have a note of the Clerk's computer password in a sealed envelope. Chair to have a copy of software log ins and passwords. Chair to have a copy of important contacts. Chair to have a copy of the Business Continuity Plan (BCP). All Clirs to have a copy of the Clerk's monthly checklist for all tasks. Annual stress test for BCP/Clerk's monthly checklist. Computer back up to the Cloud. Any USB back up to be encrypted. 	PO & Chair	In Progress							
(5)	To ensure compliance with Legislation, Council's Financial Regulations and Standing	 Lack of knowledge of regulations and codes. Lack of uptake for training 		 Councillors to refer all matters through the Clerk for advice and guidance. Ensure that all Councillors have handbook including Code of Conduct, Standing Orders, Powers and Duties, policies and procedures Facilitate training for all Councillors. Take advice from LALC and Solicitors as required. 	PO All Councillors	In Process							
	Orders and Code of Conduct.	1. Absence of standing orders		 Review and ratify standing orders and scheme of delegation Ensure there is an annual review 	PO	In Process							
		 Actions by the PC outside its powers as set out by Legislation 		 As at 1 above but ensure that powers are highlighted or extracted into effective summary. 	PO	In Process							

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		 Lack of commitment to regulations and procedures. 		 Regular reference to appropriate regulations in agenda items. Delegation of responsibilities to individual councillors. 	PO Chair	In Process	
		 Items purchased without proper tendering procedures, resulting in accusations of commercial favouritism 		 Financial Regulations and Scheme of Delegation identifying authority to act. Introduce practice of estimates for all purchases over an agreed figure as recommended by the internal audit April 2017 	PO	In Process	
		 Payments made without prior approval and adequate control. 		 Ensure all payments are approved in Council meetings and recorded in minutes. Keep cash payments to a minimum and avoid if possible. 	PO/RFO F&A Committee	In Process	
		 Lack of control of signatories to cheques 		 Keep authorised signatories to a minimum but consistent with practicalities. Introduce electronic banking and BACS 	PO/RFO	In Process	
		 VAT not properly accounted for, resulting in over- claims and large demands from HMRC. 		 Ensure appropriate publications held and that Clerk has good knowledge of regulations. 	PO/RFO	In Process	
(4)	To identify and regularly review the Council's priorities	 Lack of knowledge of setting objectives, setting priorities, and identifying risks to their achievement. 		 All councillors to be made aware of need for objectives and identification of risk. Implementation of Committees to consider priorities for recommendations to full Council 	PO Chair Chairs of Committee All ClIrs	In Progress	War Memorial On 12/04/2024 a Pre Contract meeting was held with the Architect PPIY, Pinnacle Contractors and the PC. Link to progress report and

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							minutes to the pre contact meeting to Council 7 th May 2024 meeting. https://colster worth.parish.li ncolnshire.gov .uk/downloads/ file/918/war- memorial- progress- report-for-7th- may-2024 Other Grant opportunities are being investigated.
		2. Lack of commitment by council members		3. Attend training sessions if practicable.	All Clirs	In Process	
		3. No risk analysis carried out.		 Add risk assessment to agenda at least quarterly, reviewing particular items, and results against those items. Ensure that completion of the risk assessment is given high priority, as a requirement of the Audit Commission 	PO	Projects to be added to risk assessment.	
		 No steps taken to combat identified risks 		6. As at 1 above.	PO	In Process	
(4)	To influence other council departments	1. Lack of effective lines of communication		 Note all communication lines which are essential or beneficial and make information available to all councillors. 	PO Chair	In Process	

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	and Government	with other organisations		2. Establish contacts by name and where possible face-to-face			
	organisations to fulfil the requirements of the Parish population.	2. Lack of effective lines of communication with parishioners		 Take every opportunity to publicise role of Parish Council. Create Parish newsletter if none exists. Use Notice Boards and "flyers". Use key issues to raise profile of PC and to test parishioners' views. Add social event to occasional meeting. Create Annual PC plan and put to parishioners for comment 	PO Chair		
		3. Lack of preparation on subjects requiring influence		 Ensure all councillors are aware of need for careful research and are guided as to where to obtain relevant information 	PO Chair		
		4. Lack of confidence by Parish Councillors		 As at 1 above. Experienced councillors to assist newcomers to establish essential contacts. Delegate responsibility for specific contacts to individual councillors 	PO/RFO Chair		
(1)	To ensure that all councillors are aware of their	1. Lack of knowledge of possible culpability of councillors		 Creation of standing orders and familiarisation with those where greatest risk occurs 	PO	In Process	
	responsibilitie s, and possible liabilities, and to provide adequate insurance cover for all possible risks	2. Lack of education of Councillors regarding culpability		 As at 1 above. Delegate responsibility to one or two councillors to assist newcomers to understand culpability. Attend any training courses available 	PO Chair Cllrs	In Process	MINOR REPAIRS The PC's insurers have confirmed that CIIrs are covered by the PC's Public Liability Insurance for

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							making repairs to play areas equipment and other general repairs.					
		 Inadequate insurance cover taken out – property, personal liability, employer's liability 		 Review risk assessment by including on agenda at least quarterly 	PO F&A Clirs	In Process						
(1)	To keep appropriate books of account accurately and up-to-date throughout the financial year	1. Lack of knowledge of accounting requirements		 Ensure all councillors are familiar with current financial regulations and include them in the council's Standing Orders. Regularly review Standing Orders. Appoint separate RFO (perhaps a councillor) to ensure another line of responsibility for financial management. 	PO/RFO Chair	In Process						
		2. Lack of commitment to accounting requirements		 As at 1 above. RFO to produce financial reports at all meetings. Internal audit reports to be made available to all councillors and any recommendations to be acted upon promptly. 	PO/RFO Chair F&A	In Process						
		 Bank charges unnecessarily incurred 		 RFO to carry out regular inspection of books of account. Internal audit to be undertaken periodically during the current financial year 	PO/RFO	In Process						
		 Inaccuracies in recording amounts and totals in books of account. Bank reconciliations not carried out 		 9. RFO to ensure that books of account are formatted in such a way that internal controls are included and activated. 10. Regular internal audits to advise on internal controls required 	RFO F&A	In Process						

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		 Inaccuracies and interest losses caused by account transfers 		 Keep number of accounts to a minimum but ensure that any large credit balances are deposited in an interest-bearing account. Ensure accounts are reported accurately to Council 	RFO F&A	In Process	
		 The most beneficial interest terms not being employed 		 Ensure that favourable interest rate is obtained in deposit accounts and review against alternatives but bearing in mind the risks in changing accounts 	RFO	In Process	
		 Inadequate control of cash receipts and payments 		 Avoid cash payments and receipts if possible. Where cash payments and receipts are unavoidable use a properly controlled petty cash account with a set maximum balance. 	RFO	In Process	
		 Books of account not kept up to date/ invoices not posted promptly. 		 Regular checks by RFO and internal auditor. Financial reports at all PC meetings 	RFO F&A	In Process	
		 Internal controls not in place or not operated. 		 Internal audit to be undertaken periodically during the current financial year 	RFO F&A	In Process	
		10. Payments missed or delayed due to Clerk taking ill or leaves without replacement		 Appointing separate RFO allows a further individual to be familiar with all aspects of financial matters 	RFO Full Council	In Process	
(4)	To ensure that payments made from council funds	 Lack of knowledge of wishes of residents 		 As at (3).2 Ensure residents are consulted on all major financial issues 	RFO F&A E&A H&F	In Process	
	and the use of assets,	2. Use of funds not giving value for money		 Effective budget planning processes. Creation of annual plan after consultation process. 	RFO F&A E&A	In Process	

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	represent value for			5. Creation of outline 2/3 year plan	H&F		
	money, are adequately managed, and comply generally with	3. Use of funds not in accordance with the wishes of the residents.		 As at 2 above. RFO to create effective financial management. Internal audit checks to cover consultation process 	RFO F&A	In process	
	the wishes of the residents	 Charges for use of facilities and services inadequate 		 9. Effective financial management by RFO. 10. Internal audit checks 	RFO F&A	In Process	
		 Fund raising/grant applications not properly controlled or not in accordance with regulations. 		 All councillors to be aware of need to check regulations before commencing fund-raising activities. Effective financial management by RFO 	RFO F&A	Projects are ongoing and monitored.	
(1)	To explore all possible sources of income and ensure that	 Lack of knowledge of possible sources of income e.g. grants. 		 PO/RFO to work with committee chairs to gain experience of all grants available and application procedures. 	PO/RFO F&A E&A H&F	In Process	
	expected income is fully received	3. Lack of commitment to pursue possible sources of income		2. As at 1 above	PO/RFO F&A E&A H&F	In Process	
		 Receipts not banked or not banked promptly 		 Regular checks by F&A Committee. Internal audit checks 	RFO F&A	In Process	
		5. Debts not pursued promptly.		5. As at 3 above.	RFO	In Process	

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		 VAT claims not made promptly or made incorrectly. 		 Ensure Clerk has appropriate and up-to-date VAT official publications. Regular checks by RFO. Internal audit checks 	RFO	In Process						
(1)	To ensure that the annual precept requirement results from an adequate budgetary	 Lack of knowledge of budgetary process, and of Council 		 Include regulations in Standing Orders issued to all councillors. Place item on agenda early in year to remind councillors of budget process and actions required. Delegated responsibility for managing initial budgetary process to RFO 	RFO Chair	In Process						
	process; progress against the	2. Lack of commitment to budgetary process		 As at 1 above Involve all councillors in budgetary process 	RFO Chair	In Process						
	budget is regularly monitored; and reserves are appropriate	 Inadequate consideration of requirements for annual precept 		 Place item on agenda early in year to remind councillors of budget process and actions required. Delegated responsibility for managing initial budgetary process RFO. Start consideration of need at least 4 months prior to submission date. 	RFO Chair	In Process						
		4. Calculation not in accordance with Council regulations		 Create annual and quarterly plans to assist in process. Checks by RFO and Internal Auditor. 	RFO	In Process						
		5. Inadequate internal controls with regard to monitoring expenditure		 Checks by RFO and Internal Auditor. Financial and budget progress reports to all PC meetings 	RFO F&A	In Process						
		6. Reserves too low		13. As at 5 above	RFO F&A	In Process						

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(1)	To ensure that salaries and expenses paid to	 Inappropriate rate of pay to employees. 		 Ensure employee regulations are available and understood by Clerk. Checks by RFO. Internal audit checks. 	PO/RFO	In Process	
	employees and amounts paid to contractors	2. Tax and NI arrangements not in accordance with regulations.		4. As at 1 above	PO/RFO	In Process	
	are paid in line with council regulations, and are adequately monitored	3. Amounts paid to contractors not in accordance with contract and inadequately monitored		 Internal audit checks. Checks by RFO. F&A to monitor contract work carried out 	PO/RFO F&A	In Process	
(1)	To ensure that year end accounts are prepared on	 Lack of knowledge of Council regulations and procedures 		 Include financial regulations in Standing Orders. Attend training seminars where available. Include a time table in Standing Orders/Committee terms of reference 	RFO F&A	In Process	
	the correct accounting basis, on time, and supported by an adequate audit trail	2. Late or non- submission of annual accounts		 RFO to monitor progress against timetable and report to PC meetings. 	RFO F&A	In Process	Interim and end of year audit completed by LALC 27/04/2024. Link to the internal Audit Report & checklist. Also External Annual Governance and Accountability Return 2023- 2024. https://colsterwo rth.parish.lincoln

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							shire.gov.uk/do wnloads/downlo ad/4/audit?dow nloadID=4 LALC have advised that the Mid Year/Interim audit and End of Year AGAR Audit will take place together.
		3. Year end accounts not prepared, inaccurate, or not in accordance with Council requirements		 Checks by RFO. Internal audit checks 	RFO F&A	In Process	
		 Inadequate audit trail from records to final accounts 		7. As at 4 above	RFO F&A	In Process	
(1)	To identify, value, and maintain all	 Lack of knowledge of assets of Parish Council. 		 Ascertain and record all assets for which Parish council is responsible. Create permanent asset register. 	PO	In Process	
	the assets of the Parish Council, and ensure that asset and	 Assets lost or misappropriated 		 Establish who is responsible for security and maintenance of each asset. Identify appropriate Committee responsible for regular monitoring of location and use of assets falling under its remit 	PO F&A E&A H&F	In Process	
	investment registers are complete,	 Inadequate or inaccurate 		 Arrange for periodic review of valuations and arrange for professional valuation where necessary. 	PO	In Process	

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	accurate and properly	valuation of the council's assets.		6. Internal audit checks			
	maintained	 Asset register not established or inadequately maintained. 		7. Create asset register in accordance with Audit Commission requirements	PO	In Process	
(12)	To comply with appropriate	1. Lack of knowledge of applicable legislation		 Clerk to have all appropriate legislation available. Review liabilities and responsibilities periodically at PC meetings. 	PO Chair	In Process	
	Government legislation regarding disability,	2. Lack of public awareness of applicable legislation.		3. Include, as appropriate, in any public consultations.	PO	In Process	
	racial equality, safeguarding children etc	3. Failure to comply with applicable legislation.		4. As at 1 above	PO Chair	In Process	
(4)	To carry out adequate safety checks on all buildings, properties, and equipment for which the council is responsible	1. Lack of information on properties, buildings and equipment		 Ensure that all current legislation and advice is held by Clerk. Include in asset register all properties for which PC is responsible. 	PO	In Process	Allotments Two allotments vacant at Woolsthorpe Road and one vacant at Stamford Road. <u>NATURE</u> <u>TRAIL</u> Report of exponential growth of rabbits on the flower meadow

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							area of the Nature Trail which are feeding and digging holes in a neighbouring paddock. The paddock owner is worried that his horses may injure themselves from the holes. An agenda item for the 7 th May PC Meeting on how to control the rabbits. Meeting arranged with Tree Surgeon Saturday 11 th May, The Clerk and Mo Taylor the Nature Trail ranger attending. Bridge End Steps Broken board at the top of the steps. Repair & replacement board being arranged.					

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				2 Ensure that all current legislation and advice is	PO		Tree surgeons to be contacted in April for quotations. Tree Condition assessment has recommended 3 x trees to be cut down by 01/06/2024.
		 Lack of knowledge of safety requirements 		 Ensure that all current legislation and advice is held by Clerk. Place subject as item on PC meeting agenda at regular intervals. 	PO Chair	In Process	
		 Lack of commitment to carrying out safety checks. 		 As at 2 above. Delegate responsibility for supervision of particular properties to individual Committees reporting back to council for any action 	PO Chair F&A E&A H&F	In Process	

-End-