

#### **COLSTERWORTH AND DISTRICT PARISH COUNCIL**

#### **RISK REGISTER - EXCEPTION REPORT**

Date: 26.02.2024

S = Statutory F = Financial R = Reputational O = Operational PO = Proper Officer/Clerk RFO = Responsible Financial Officer PC = Parish Council Initial RAG: Start of new financial year due to new administration being in place and lack of previous documented controls

Target RAG: Ongoing process of review offering assurances from PO/RFO/Committees to full Council that risk controls put in place are effective

RIS K	DESCRIPTION	RISKS	TARGET RAG	RISK CONTROLS	BY	Progress Notes	Current Status
(4)	Loss of Clerk due to sudden / long-term illness, incapacity or dismissal.	No access to the Clerk's computer records		<ol> <li>Chair to have a note of the Clerk's computer password in a sealed envelope.</li> <li>Chair to have a copy of software log ins and passwords.</li> <li>Chair to have a copy of important contacts.</li> <li>Chair to have a hard copy of the Business Continuity Plan (BCP).</li> <li>All Clirs to have a copy of the Clerk's monthly checklist for all tasks.</li> <li>Annual stress test for BCP/Clerk's monthly checklist.</li> <li>Computer back up to the Cloud.</li> <li>Any USB back up to be encrypted.</li> </ol>	PO & Chair	In Progress	
(5)	To ensure compliance with Legislation, Council's Financial Regulations and Standing Orders and Code of Conduct.	Lack of knowledge of regulations and codes.     Lack of uptake for training     Absence of standing orders		<ol> <li>Councillors to refer all matters through the Clerk for advice and guidance.</li> <li>Ensure that all Councillors have handbook including Code of Conduct, Standing Orders, Powers and Duties, policies and procedures</li> <li>Facilitate training for all Councillors.</li> <li>Take advice from LALC and Solicitors as required.</li> <li>Review and ratify standing orders and scheme of delegation</li> <li>Ensure there is an annual review</li> </ol>	PO All Councillors PO	In Process  In Process	
		Actions by the PC outside its powers as set out by Legislation		<ol> <li>As at 1 above but ensure that powers are highlighted or extracted into effective summary.</li> </ol>	PO	In Process	

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		Lack of commitment to regulations and procedures.		<ul><li>8. Regular reference to appropriate regulations in agenda items.</li><li>9. Delegation of responsibilities to individual councillors.</li></ul>	PO Chair	In Process	
		4. Items purchased without proper tendering procedures, resulting in accusations of commercial favouritism		<ul> <li>10. Financial Regulations and Scheme of Delegation identifying authority to act.</li> <li>11. Introduce practice of estimates for all purchases over an agreed figure as recommended by the internal audit April 2017</li> </ul>	PO	In Process	
		5. Payments made without prior approval and adequate control.		<ul><li>12. Ensure all payments are approved in Council meetings and recorded in minutes.</li><li>13. Keep cash payments to a minimum and avoid if possible.</li></ul>	PO/RFO F&A Committee	In Process	
		Lack of control of signatories to cheques		<ul><li>14. Keep authorised signatories to a minimum but consistent with practicalities.</li><li>15. Introduce electronic banking and BACS</li></ul>	PO/RFO	In Process	
		7. VAT not properly accounted for, resulting in over-claims and large demands from HMRC.		Ensure appropriate publications held and that Clerk has good knowledge of regulations.	PO/RFO	In Process	
(4)	To identify and regularly review the Council's priorities	Lack of knowledge of setting objectives, setting priorities, and identifying risks to their achievement.		All councillors to be made aware of need for objectives and identification of risk.     Implementation of Committees to consider priorities for recommendations to full Council	PO Chair Chairs of Committee All Clirs	In Progress	War Memorial On 14th February 2024 FCC Communities contacted the Parish Council to advise that the contingency sum of

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							£4,353.97
							included in the
							Pinnacle Tanalan fan (la
							Tender for the
							restoration of the War
							Memorial
							cannot be
							funded as they
							do not fund
							contingencies.
							This amount
							has been
							removed from
							the amount of
							<b>Grant that FCC</b>
							Communities
							can offer
							before the
							project can be
							registered and issue the
							funding
							agreement.
							The amount of
							Grant being
							offered is now
							£29,026.48 not
							£33,380.45 as
							per the letter
							from FCC
							dated
							18/12/2024.
							Link to
							progress
							report to

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K.			RAG			Notes	Council for 5 <sup>th</sup> March 2024 meeting. war-memorial-project-progress-report-for-march-2024 (lincolnshire.g ov.uk)  Other Grant opportunities are being investigated.
		Lack of commitment by council members		Attend training sessions if practicable.	All Clirs	In Process	
		No risk analysis carried out.		<ol> <li>Add risk assessment to agenda at least quarterly, reviewing particular items, and results against those items. Ensure that completion of the risk assessment is given high priority, as a requirement of the Audit Commission</li> </ol>	PO	Projects to be added to risk assessment.	
		<ol> <li>No steps taken to combat identified risks</li> </ol>		6. As at 1 above.	PO	In Process	
(4)	To influence other council departments and Government	Lack of effective lines of communication with other organisations		<ol> <li>Note all communication lines which are essential or beneficial and make information available to all councillors.</li> <li>Establish contacts by name and where possible face-to-face</li> </ol>	PO Chair	In Process	

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	organisations to fulfil the requirements of the Parish population.	Lack of effective lines of communication with parishioners		<ol> <li>Take every opportunity to publicise role of Parish Council.</li> <li>Create Parish newsletter if none exists.</li> <li>Use Notice Boards and "flyers".</li> <li>Use key issues to raise profile of PC and to test parishioners' views.</li> <li>Add social event to occasional meeting.</li> <li>Create Annual PC plan and put to parishioners for comment</li> </ol>	PO Chair		
		<ul> <li>3. Lack of preparation on subjects requiring influence</li> <li>4. Lack of confidence by Parish Councillors</li> </ul>		<ol> <li>Ensure all councillors are aware of need for careful research and are guided as to where to obtain relevant information</li> <li>As at 1 above.</li> <li>Experienced councillors to assist newcomers to establish essential contacts.</li> </ol>	PO Chair PO/RFO Chair		
				<ol> <li>Delegate responsibility for specific contacts to individual councillors</li> </ol>			
(1)	To ensure that all councillors are aware of their	Lack of knowledge     of possible     culpability of     councillors		<ol> <li>Creation of standing orders and familiarisation with those where greatest risk occurs</li> </ol>	PO	In Process	
	responsibilitie s, and possible liabilities, and to provide adequate insurance cover for all possible risks	Lack of education of Councillors regarding culpability		<ol> <li>As at 1 above. Delegate responsibility to one or two councillors to assist newcomers to understand culpability.</li> <li>Attend any training courses available</li> </ol>	PO Chair Cllrs	In Process	MINOR REPAIRS  The PC's insurers have confirmed that Cllrs are covered by the PC's Public Liability Insurance for making repairs to play areas equipment and

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							other general repairs.
		3. Inadequate insurance cover taken out – property, personal liability, employer's liability		Review risk assessment by including on agenda at least quarterly	PO F&A Clirs	In Process	
(1)	To keep appropriate books of account accurately and up-to-date throughout the financial year	Lack of knowledge of accounting requirements		<ol> <li>Ensure all councillors are familiar with current financial regulations and include them in the council's Standing Orders.</li> <li>Regularly review Standing Orders.</li> <li>Appoint separate RFO (perhaps a councillor) to ensure another line of responsibility for financial management.</li> </ol>	PO/RFO Chair	In Process	
	illianolar year	Lack of     commitment to     accounting     requirements		<ol> <li>As at 1 above.</li> <li>RFO to produce financial reports at all meetings.</li> <li>Internal audit reports to be made available to all councillors and any recommendations to be acted upon promptly.</li> </ol>	PO/RFO Chair F&A	In Process	
		Bank charges     unnecessarily     incurred		<ul><li>7. RFO to carry out regular inspection of books of account.</li><li>8. Internal audit to be undertaken periodically during the current financial year</li></ul>	PO/RFO	In Process	
		Inaccuracies in recording amounts and totals in books of account. Bank reconciliations not carried out		<ul> <li>9. RFO to ensure that books of account are formatted in such a way that internal controls are included and activated.</li> <li>10. Regular internal audits to advise on internal controls required</li> </ul>	RFO F&A	In Process	

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		5. Inaccuracies and interest losses caused by account transfers		<ul><li>11. Keep number of accounts to a minimum but ensure that any large credit balances are deposited in an interest-bearing account.</li><li>12. Ensure accounts are reported accurately to Council</li></ul>	RFO F&A	In Process	
		6. The most beneficial interest terms not being employed		13. Ensure that favourable interest rate is obtained in deposit accounts and review against alternatives but bearing in mind the risks in changing accounts	RFO	In Process	
		7. Inadequate control of cash receipts and payments		<ul><li>14. Avoid cash payments and receipts if possible.</li><li>15. Where cash payments and receipts are unavoidable use a properly controlled petty cash account with a set maximum balance.</li></ul>	RFO	In Process	
		Books of account     not kept up to date/     invoices not posted     promptly.		<ul><li>16. Regular checks by RFO and internal auditor.</li><li>17. Financial reports at all PC meetings</li></ul>	RFO F&A	In Process	
		Internal controls     not in place or not     operated.		Internal audit to be undertaken periodically during the current financial year	RFO F&A	In Process	
		10. Payments missed or delayed due to Clerk taking ill or leaves without replacement		Appointing separate RFO allows a further individual to be familiar with all aspects of financial matters	RFO Full Council	In Process	
(4)	To ensure that payments made from council funds	Lack of knowledge     of wishes of     residents		<ol> <li>As at (3).2</li> <li>Ensure residents are consulted on all major financial issues</li> </ol>	RFO F&A E&A H&F	In Process	
	and the use of assets,	Use of funds not giving value for money		<ol> <li>Effective budget planning processes.</li> <li>Creation of annual plan after consultation process.</li> </ol>	RFO F&A E&A	In Process	

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	represent value for		RAG	5. Creation of outline 2/3 year plan	H&F	Notes	
	money, are adequately managed, and comply generally with	3. Use of funds not in accordance with the wishes of the residents.		<ul><li>6. As at 2 above.</li><li>7. RFO to create effective financial management.</li><li>8. Internal audit checks to cover consultation process</li></ul>	RFO F&A	In process	
	the wishes of the residents	Charges for use of facilities and services inadequate		<ul><li>9. Effective financial management by RFO.</li><li>10. Internal audit checks</li></ul>	RFO F&A	In Process	
		5. Fund raising/grant applications not properly controlled or not in accordance with regulations.		<ul><li>11. All councillors to be aware of need to check regulations before commencing fund-raising activities.</li><li>12. Effective financial management by RFO</li></ul>	RFO F&A	Projects are ongoing and monitored.	
(1)	To explore all possible sources of income and ensure that	Lack of knowledge of possible sources of income e.g. grants.  2.		PO/RFO to work with committee chairs to gain experience of all grants available and application procedures.	PO/RFO F&A E&A H&F	In Process	
	expected income is fully received	3. Lack of commitment to pursue possible sources of income		2. As at 1 above	PO/RFO F&A E&A H&F	In Process	
		Receipts not banked or not banked promptly		<ol> <li>Regular checks by F&amp;A Committee.</li> <li>Internal audit checks</li> </ol>	RFO F&A	In Process	
		<ol><li>Debts not pursued promptly.</li></ol>		5. As at 3 above.	RFO	In Process	

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		VAT claims n     made prompt     made incorre	ly or	<ul><li>6. Ensure Clerk has appropriate and up-to-date VAT official publications.</li><li>7. Regular checks by RFO.</li><li>8. Internal audit checks</li></ul>	RFO	In Process	
(1)	To ensure that the annual precept requirement results from an adequate budgetary	Lack of know of budgetary process, and Council		<ol> <li>Include regulations in Standing Orders issued to all councillors.</li> <li>Place item on agenda early in year to remind councillors of budget process and actions required.</li> <li>Delegated responsibility for managing initial budgetary process to RFO</li> </ol>	RFO Chair	In Process	
	process; progress against the	Lack of commitment budgetary pro		As at 1 above     Involve all councillors in budgetary process	RFO Chair	In Process	
	budget is regularly monitored; and reserves are appropriate	3. Inadequate consideration requirements annual prece	of for	<ol> <li>Place item on agenda early in year to remind councillors of budget process and actions required.</li> <li>Delegated responsibility for managing initial budgetary process RFO.</li> <li>Start consideration of need at least 4 months prior to submission date.</li> </ol>	RFO Chair	In Process	
		Calculation n     accordance v     Council regul	vith	9. Create annual and quarterly plans to assist in process. 10. Checks by RFO and Internal Auditor.	RFO	In Process	
		5. Inadequate ir controls with regard to monitoring expenditure	nternal	<ul><li>11. Checks by RFO and Internal Auditor.</li><li>12. Financial and budget progress reports to all PC meetings</li></ul>	RFO F&A	In Process	
		6. Reserves too	low	13. As at 5 above	RFO F&A	In Process	

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(1)	To ensure that salaries and expenses paid to	Inappropriate rate of pay to employees.		<ol> <li>Ensure employee regulations are available and understood by Clerk.</li> <li>Checks by RFO.</li> <li>Internal audit checks.</li> </ol>	PO/RFO	In Process	
	employees and amounts paid to contractors	Tax and NI     arrangements not     in accordance with     regulations.		4. As at 1 above	PO/RFO	In Process	
	are paid in line with council regulations, and are adequately monitored	contractors not in accordance with contract and inadequately monitored		<ul><li>5. Internal audit checks.</li><li>6. Checks by RFO.</li><li>7. F&amp;A to monitor contract work carried out</li></ul>	PO/RFO F&A	In Process	
(1)	To ensure that year end accounts are prepared on	Lack of knowledge     of Council     regulations and     procedures		<ol> <li>Include financial regulations in Standing Orders.</li> <li>Attend training seminars where available.</li> <li>Include a time table in Standing Orders/Committee terms of reference</li> </ol>	RFO F&A	In Process	
	the correct accounting basis, on time, and supported by an adequate audit trail	Late or non-submission of annual accounts		RFO to monitor progress against timetable and report to PC meetings.	RFO F&A	In Process	22.01.2024 – The internal auditor is no longer able to provide audit services for the End of Year accounts. LALC approached to provide AUDIT services. Advised that they will need to complete an interim audit before being able to sign off

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						the end of year AGAR. Cost of this will be £280 excl vat. Added as an agenda item on the February meeting to appoint the new auditor and authorise the additional expenditure.
		3. Year end accounts not prepared, inaccurate, or not in accordance with Council requirements	<ul><li>5. Checks by RFO.</li><li>6. Internal audit checks</li></ul>	RFO F&A	In Process	охронанаго.
		Inadequate audit trail from records to final accounts	7. As at 4 above	RFO F&A	In Process	
(1)	To identify, value, and maintain all	Lack of knowledge     of assets of Parish     Council.	<ol> <li>Ascertain and record all assets for which Parish council is responsible.</li> <li>Create permanent asset register.</li> </ol>	РО	In Process	
	the assets of the Parish Council, and ensure that asset and	Assets lost or misappropriated	<ol> <li>Establish who is responsible for security and maintenance of each asset.</li> <li>Identify appropriate Committee responsible for regular monitoring of location and use of assets falling under its remit</li> </ol>	PO F&A E&A H&F	In Process	
	investment registers are complete, accurate and	Inadequate or inaccurate valuation of the council's assets.	<ul><li>5. Arrange for periodic review of valuations and arrange for professional valuation where necessary.</li><li>6. Internal audit checks</li></ul>	PO	In Process	

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	properly maintained	Asset register not established or inadequately maintained.			set register in accordance with Audit on requirements	PO	In Process	
(12)	To comply with appropriate	Lack of knowledge     of applicable     legislation			ave all appropriate legislation available. abilities and responsibilities periodically etings.	PO Chair	In Process	
	Government legislation regarding disability,	Lack of public     awareness of     applicable     legislation.		<ol> <li>Include, a consultati</li> </ol>	s appropriate, in any public ons.	PO	In Process	
	racial equality, safeguarding children etc	Failure to comply     with applicable     legislation.		4. As at 1 at	pove	PO Chair	In Process	
(4)	To carry out adequate safety checks on all buildings, properties, and equipment for which the council is responsible	Lack of information on properties, buildings and equipment		held by C	asset register all properties for which	PO	In Process	Allotments  Handover of allotment is delayed due to allotment holders requiring more time to prepare the allotments for handover.  Email received expressing disappointmen t at the process and support offered by the Clerk for handing over and allocating

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							allotments. Escalated to Chair and Vice Chair to review. Action: Clerk: Serving notice to vacate prior to the end of a tenancy should be as a formal agreement on behalf of the
							Following the allotment inspection, notice has been given by tenants of 5 half allotments. Currently being tidied up for handover to waiting list.
							NATURE TRAIL
							Tree Condition assessment has recommended 3 x trees to be cut

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							down by 01/06/2024.
		Lack of knowledge     of safety     requirements		<ol> <li>Ensure that all current legislation and advice is held by Clerk.</li> <li>Place subject as item on PC meeting agenda at regular intervals.</li> </ol>	PO Chair	In Process	
		Lack of commitment to carrying out safety checks.		<ul> <li>As at 2 above.</li> <li>Delegate responsibility for supervision of particular properties to individual Committees reporting back to council for any action</li> </ul>	PO Chair F&A E&A H&F	In Process	