

#### **COLSTERWORTH AND DISTRICT PARISH COUNCIL**

#### **RISK REGISTER - EXCEPTION REPORT**

Date: 24.08.2023

S = Statutory F = Financial R = Reputational O = Operational PO = Proper Officer/Clerk RFO = Responsible Financial Officer PC = Parish Council Initial RAG: Start of new financial year due to new administration being in place and lack of previous documented controls

Target RAG: Ongoing process of review offering assurances from PO/RFO/Committees to full Council that risk controls put in place are effective

				report			
RISK	DESCRIPTION	RISKS	TARGET RAG	RISK CONTROLS	BY	Progress Notes	Current Status
(4)	Loss of Clerk due to sudden / long-term illness, incapacity or dismissal.	No access to the Clerk's computer records	NAC .	<ol> <li>Chair to have a note of the Clerk's computer password in a sealed envelope.</li> <li>Chair to have a copy of software log ins and passwords.</li> <li>Chair to have a copy of important contacts.</li> <li>Chair to have a hard copy of the Business Continuity Plan (BCP).</li> <li>All Cllrs to have a copy of the Clerk's monthly checklist for all tasks.</li> </ol>	PO & Chair	In Progress	Otatus
				<ol> <li>Annual stress test for BCP/Clerk's monthly checklist.</li> <li>Computer back up to the Cloud.</li> <li>Any USB back up to be encrypted.</li> </ol>			
(5)	To ensure compliance with Legislation, Council's Financial Regulations and Standing Orders and Code of Conduct.	<ol> <li>Lack of knowledge of regulations and codes.</li> <li>Lack of uptake for training</li> </ol>		<ol> <li>Councillors to refer all matters through the Clerk for advice and guidance.</li> <li>Ensure that all Councillors have handbook including Code of Conduct, Standing Orders, Powers and Duties, policies and procedures</li> <li>Facilitate training for all Councillors.</li> <li>Take advice from LALC and Solicitors as required.</li> </ol>	PO All Councillors	In Process	

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		Absence of standing orders		<ul><li>5. Review and ratify standing orders and scheme of delegation</li><li>6. Ensure there is an annual review</li></ul>	РО	In Process	
		Actions by the PC outside its powers as set out by Legislation		<ol> <li>As at 1 above but ensure that powers are highlighted or extracted into effective summary.</li> </ol>	PO	In Process	
		Lack of commitment to regulations and procedures.		8. Regular reference to appropriate regulations in agenda items.  9. Delegation of responsibilities to individual councillors.	PO Chair	In Process	
		Items purchased without proper tendering procedures, resulting in accusations of commercial favouritism		<ul> <li>10. Financial Regulations and Scheme of Delegation identifying authority to act.</li> <li>11. Introduce practice of estimates for all purchases over an agreed figure as recommended by the internal audit April 2017</li> </ul>	PO	In Process	
		5. Payments made without prior approval and adequate control.		<ul><li>12. Ensure all payments are approved in Council meetings and recorded in minutes.</li><li>13. Keep cash payments to a minimum and avoid if possible.</li></ul>	PO/RFO F&A Committee	In Process	
		Lack of control of signatories to cheques		<ul><li>14. Keep authorised signatories to a minimum but consistent with practicalities.</li><li>15. Introduce electronic banking and BACS</li></ul>	PO/RFO	In Process	
		7. VAT not properly accounted for, resulting in over-claims and large demands from HMRC.		Ensure appropriate publications held and that Clerk has good knowledge of regulations.	PO/RFO	In Process	
(4)	To identify and regularly review the Council's priorities	Lack of knowledge of setting objectives, setting priorities, and identifying risks to their achievement.		All councillors to be made aware of need for objectives and identification of risk.     Implementation of Committees to consider priorities for recommendations to full Council	PO Chair Chairs of Committee All Clirs	In Progress	Tree Survey could not be completed in June, this will be completed in the Autumn 2023.

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RISK	DESCRIPTION	RISKS	TARGET RAG	RISK CONTROLS	BY	Progress Notes	Current Status
							Survey to be
							completed on
							the Nature
							Trail as per
							the quote on 27 <sup>th</sup> June by
							East
							Midlands
							Tree Surveys
							LTD.
							SK
							Prosperity
							Fund URN
							1048 Grant Application
							Successful
							for £1,200.
							Agreement
							signed and
							returned to
							SKDC.
							Awaiting funds to be
							deposited in
							the PC Bank
							Account.
							Ash Die Back
							is visible on
							the Nature
							Trail. Agenda
							item on PC
							meeting 07/03/2023 to
							apply for a
							Grant of
							£1,200 form

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							the South
							Kesteven Prosperity
							Fund towards
							a Tree Survey.
							War Memorial
							PPIY
							Architects
							have agreed
							to re-tender for the
							project at no
							cost to the
							PC. The PC
							and CFoR actively
							exploring
							Grant
							opportunities
							and other
							funding.
							PPIY quote
							received
							19.06/2023
							1. Act as
							Contract
							Administrator (administer
							the contract)
							and Principal
							Designer for
							the project.

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							2.Sign off the
							works on completion.
							completion.
							Fixed fee of
							£2287.00 plus
							VAT (current
							rate 20%).
							The previous
							architects
							PPIY have
							been engaged
							again.
							S21/1796
							Planning
							Permission
							expires October 2024
							October 2024
							Resolution
							2022.170.3:
							April 2023 Resolve for
							the Parish
							Council to
							submit grant
							applications in their name as
							the Custodian
							and Authority
							who have the
							Powers to
							support the restoration
		1				1	restoration

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							project and
							subsequently
							re-claim any
							VAT on any
							project costs.
							Resolution
							2023.13.2:
							May 2023
							Resolve that
							the Parish
							Council
							supports a
							grant
							application
							from
							Colsterworth
							Festival of
							Remembrance
							(CFoR) to
							pledge in reserves up to
							£3,500 so that
							grant
							applications
							can be taken
							forward and
							the extent of
							additional
							fundraising
							required can
							be quantified.
							It was agreed
							at the
							December
							2022 PC

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							meeting for Cllr T Neale to start a dialogue with Colsterworth Festival of Remembrance (CFoR) to investigate a working partnership to support the restoration of the War Memorial.
		Lack of commitment by council members		3. Attend training sessions if practicable.	All Clirs	In Process	
		No risk analysis carried out.		4. Add risk assessment to agenda at least quarterly, reviewing particular items, and results against those items. Ensure that completion of the risk assessment is given high priority, as a requirement of the Audit Commission	PO	Projects to be added to risk assessment.	
		5. No steps taken to combat identified risks		6. As at 1 above.	РО	In Process	
(4)	To influence other council departments and Government organisations to fulfil the requirements of the	Lack of effective lines of communication with other organisations		<ol> <li>Note all communication lines which are essential or beneficial and make information available to all councillors.</li> <li>Establish contacts by name and where possible face-to-face</li> </ol>	PO Chair	Change in legislation due to COVID-19 to hold remote meetings.	
	Parish population.	Lack of effective lines of communication with parishioners		<ol> <li>Take every opportunity to publicise role of Parish Council.</li> <li>Create Parish newsletter if none exists.</li> <li>Use Notice Boards and "flyers".</li> </ol>	PO Chair	Change in legislation due to COVID-19 to	

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				<ol> <li>Use key issues to raise profile of PC and to test parishioners' views.</li> <li>Add social event to occasional meeting.</li> <li>Create Annual PC plan and put to parishioners for comment</li> </ol>		hold remote meetings. Not all Parishioners have access to technology.	
		Lack of preparation on subjects requiring influence		<ol> <li>Ensure all councillors are aware of need for careful research and are guided as to where to obtain relevant information</li> </ol>	PO Chair		
		Lack of confidence by Parish Councillors		<ul> <li>10. As at 1 above.</li> <li>11. Experienced councillors to assist newcomers to establish essential contacts.</li> <li>12. Delegate responsibility for specific contacts to individual councillors</li> </ul>	PO/RFO Chair		
(1)	To ensure that all councillors are aware of their responsibilities, and possible liabilities,	Lack of knowledge of possible culpability of councillors		Creation of standing orders and familiarisation with those where greatest risk occurs	PO	In Process	
	and to provide adequate insurance cover for all possible risks	Lack of education of     Councillors regarding     culpability		<ol> <li>As at 1 above. Delegate responsibility to one or two councillors to assist newcomers to understand culpability.</li> <li>Attend any training courses available</li> </ol>	PO Chair Cllrs	In Process	
		Inadequate insurance     cover taken out –     property, personal liability,     employer's liability		Review risk assessment by including on agenda at least quarterly	PO F&A Cllrs	In Process	
(1)	To keep appropriate books of account accurately and up-to-date throughout the financial year	Lack of knowledge of accounting requirements		<ol> <li>Ensure all councillors are familiar with current financial regulations and include them in the council's Standing Orders.</li> <li>Regularly review Standing Orders.</li> <li>Appoint separate RFO (perhaps a councillor) to ensure another line of responsibility for financial management.</li> </ol>	PO/RFO Chair	In Process	

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		Lack of commitment to accounting requirements		<ul> <li>4. As at 1 above.</li> <li>5. RFO to produce financial reports at all meetings.</li> <li>6. Internal audit reports to be made available to all councillors and any recommendations to be acted upon promptly.</li> </ul>	PO/RFO Chair F&A	In Process	
		Bank charges     unnecessarily incurred		RFO to carry out regular inspection of books of account.     Internal audit to be undertaken periodically during the current financial year	PO/RFO	In Process	
		Inaccuracies in recording amounts and totals in books of account. Bank reconciliations not carried out		<ul> <li>9. RFO to ensure that books of account are formatted in such a way that internal controls are included and activated.</li> <li>10. Regular internal audits to advise on internal controls required</li> </ul>	RFO F&A	In Process	
		Inaccuracies and interest losses caused by account transfers		<ul><li>11. Keep number of accounts to a minimum but ensure that any large credit balances are deposited in an interest-bearing account.</li><li>12. Ensure accounts are reported accurately to Council</li></ul>	RFO F&A	In Process	
		The most beneficial interest terms not being employed		Ensure that favourable interest rate is obtained in deposit accounts and review against alternatives but bearing in mind the risks in changing accounts	RFO	In Process	
		Inadequate control of cash receipts and payments		<ul><li>14. Avoid cash payments and receipts if possible.</li><li>15. Where cash payments and receipts are unavoidable use a properly controlled</li></ul>	RFO	In Process	

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				petty cash account with a set maximum balance.			
		8. Books of account not kept up to date/ invoices not posted promptly.		<ul><li>16. Regular checks by RFO and internal auditor.</li><li>17. Financial reports at all PC meetings</li></ul>	RFO F&A	In Process	
		Internal controls not in place or not operated.		Internal audit to be undertaken     periodically during the current financial     year	RFO F&A	In Process	
		Payments missed or delayed due to     Clerk taking ill or leaves without replacement		Appointing separate RFO allows a further individual to be familiar with all aspects of financial matters	RFO Full Council	In Process	
(4)	To ensure that payments made from council funds and the	Lack of knowledge of wishes of residents		As at (3).2     Ensure residents are consulted on all major financial issues	RFO F&A E&A H&F	In Process	
	use of assets, represent value for money, are adequately managed, and comply	Use of funds not giving value for money		<ol> <li>Effective budget planning processes.</li> <li>Creation of annual plan after consultation process.</li> <li>Creation of outline 2/3 year plan</li> </ol>	RFO F&A E&A H&F	In Process	
	generally with the wishes of the residents	Use of funds not in accordance with the wishes of the residents.		<ul> <li>6. As at 2 above.</li> <li>7. RFO to create effective financial management.</li> <li>8. Internal audit checks to cover consultation process</li> </ul>	RFO F&A	In process	
		Charges for use of facilities and services inadequate		Effective financial management by RFO.     Internal audit checks	RFO F&A	In Process	
		Fund raising/grant     applications not properly     controlled or not in		<ul><li>11. All councillors to be aware of need to check regulations before commencing fund-raising activities.</li><li>12. Effective financial management by RFO</li></ul>	RFO F&A	Projects are ongoing and monitored.	

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		accordance with regulations.					
(1)	To explore all possible sources of income and ensure that expected income is fully received	Lack of knowledge of possible sources of income e.g. grants.  2.		PO/RFO to work with committee chairs to gain experience of all grants available and application procedures.	PO/RFO F&A E&A H&F	In Process	
		Lack of commitment to pursue possible sources of income		2. As at 1 above	PO/RFO F&A E&A H&F	In Process	
		Receipts not banked or not banked promptly		<ul><li>3. Regular checks by F&amp;A Committee.</li><li>4. Internal audit checks</li></ul>	RFO F&A	In Process	
		5. Debts not pursued promptly.		5. As at 3 above.	RFO	In Process	
		VAT claims not made promptly or made incorrectly.		<ul><li>6. Ensure Clerk has appropriate and up-to-date VAT official publications.</li><li>7. Regular checks by RFO.</li><li>8. Internal audit checks</li></ul>	RFO	In Process	
(1)	To ensure that the annual precept requirement results from an adequate budgetary process; progress against the budget is regularly	Lack of knowledge of budgetary process, and of Council		<ol> <li>Include regulations in Standing Orders issued to all councillors.</li> <li>Place item on agenda early in year to remind councillors of budget process and actions required.</li> <li>Delegated responsibility for managing initial budgetary process to RFO</li> </ol>	RFO Chair	In Process	
	monitored; and reserves are appropriate	Lack of commitment to budgetary process		<ul><li>4. As at 1 above</li><li>5. Involve all councillors in budgetary process</li></ul>	RFO Chair	In Process	
		Inadequate consideration of requirements for annual precept		<ul><li>6. Place item on agenda early in year to remind councillors of budget process and actions required.</li><li>7. Delegated responsibility for managing initial budgetary process RFO.</li></ul>	RFO Chair	In Process	

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				Start consideration of need at least 4 months prior to submission date.			
		Calculation not in accordance with Council regulations		Create annual and quarterly plans to assist in process.     Checks by RFO and Internal Auditor.	RFO	In Process	
		Inadequate internal controls with regard to monitoring expenditure		<ul><li>11. Checks by RFO and Internal Auditor.</li><li>12. Financial and budget progress reports to all PC meetings</li></ul>	RFO F&A	In Process	
		6. Reserves too low		13. As at 5 above	RFO F&A	In Process	
(1)	To ensure that salaries and expenses paid to employees and amounts paid to	Inappropriate rate of pay to employees.		<ol> <li>Ensure employee regulations are available and understood by Clerk.</li> <li>Checks by RFO.</li> <li>Internal audit checks.</li> </ol>	PO/RFO	In Process	
	contractors are paid in line with council regulations, and are adequately monitored	Tax and NI arrangements     not in accordance with     regulations.		4. As at 1 above	PO/RFO	In Process	
	adoquatory monitored	Amounts paid to contractors not in accordance with contract and inadequately monitored		<ul><li>5. Internal audit checks.</li><li>6. Checks by RFO.</li><li>7. F&amp;A to monitor contract work carried out</li></ul>	PO/RFO F&A	In Process	
(1)	To ensure that year end accounts are prepared on the correct accounting basis, on time, and	Lack of knowledge of     Council regulations and     procedures		<ol> <li>Include financial regulations in Standing Orders.</li> <li>Attend training seminars where available.</li> <li>Include a time table in Standing Orders/Committee terms of reference</li> </ol>	RFO F&A	In Process	
	supported by an adequate audit trail	Late or non- submission of annual accounts		RFO to monitor progress against timetable and report to PC meetings.	RFO F&A	In Process	

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		Year end accounts not prepared, inaccurate, or not in accordance with Council requirements		<ul><li>5. Checks by RFO.</li><li>6. Internal audit checks</li></ul>	RFO F&A	In Process	
		Inadequate audit trail from records to final accounts		7. As at 4 above	RFO F&A	In Process	
(1)	To identify, value, and maintain all the assets of the Parish Council, and ensure that asset and investment registers are complete, accurate and properly maintained	Lack of knowledge of assets of Parish Council.		<ol> <li>Ascertain and record all assets for which Parish council is responsible.</li> <li>Create permanent asset register.</li> </ol>	PO	In Process	
		Assets lost or misappropriated		<ol> <li>Establish who is responsible for security and maintenance of each asset.</li> <li>Identify appropriate Committee responsible for regular monitoring of location and use of assets falling under its remit</li> </ol>	PO F&A E&A H&F	In Process	
		Inadequate or inaccurate valuation of the council's assets.		<ul><li>5. Arrange for periodic review of valuations and arrange for professional valuation where necessary.</li><li>6. Internal audit checks</li></ul>	PO	In Process	
		Asset register not established or inadequately maintained.		Create asset register in accordance with Audit Commission requirements	PO	In Process	
(12)	To comply with appropriate Government legislation regarding disability, racial equality, safeguarding children etc	Lack of knowledge of applicable legislation		<ol> <li>Clerk to have all appropriate legislation available.</li> <li>Review liabilities and responsibilities periodically at PC meetings.</li> </ol>	PO Chair	In Process	
		Lack of public awareness of applicable legislation.		Include, as appropriate, in any public consultations.	PO	In Process	
		Failure to comply with applicable legislation.		4. As at 1 above	PO Chair	In Process	

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(4)	To carry out adequate safety checks on all buildings, properties, and equipment for which the council is responsible	Lack of information on properties, buildings and equipment		<ol> <li>Ensure that all current legislation and advice is held by Clerk.</li> <li>Include in asset register all properties for which PC is responsible.</li> </ol>	PO	In Process	22/08/2023 Old Post Lane Play Area. The Clerk identified one of the connectors attaching a rope ladder had become detached. Taped off with hazard tape and replacement part ordered from the manufacturer.
		Lack of knowledge of safety requirements		<ul><li>3. Ensure that all current legislation and advice is held by Clerk.</li><li>4. Place subject as item on PC meeting agenda at regular intervals.</li></ul>	PO Chair	In Process	
		Lack of commitment to carrying out safety checks.		<ul> <li>5. As at 2 above.</li> <li>6. Delegate responsibility for supervision of particular properties to individual Committees reporting back to council for any action</li> </ul>	PO Chair F&A E&A H&F	In Process	

Note: This is a live document with strict document control: V1 24th August 2023