

#### **COLSTERWORTH AND DISTRICT PARISH COUNCIL**

#### **RISK REGISTER - EXCEPTION REPORT**

Date: 24.11..2021

1-3 Low risk

4-5 Moderate risk

8-12 High risk 15-25 Extreme risk

S = Statutory F = Financial R = Reputational O = Operational PO = Proper Officer/Clerk RFO = Responsible Financial Officer PC = Parish Council

Initial RAG: Start of new financial year due to new administration being in place and lack of previous documented controls Target RAG: Ongoing process of review offering assurances from PO/RFO/Committees to full Council that risk controls put in place are effective

RISK	DESCRIPTION		RISKS	TARG ET		RISK CONTROLS	BY	Progress Notes	Current Status
				RAG					
compli Legisla Financ and St and Co	To ensure compliance with Legislation, Council's Financial Regulations and Standing Orders and Code of Conduct.	1.	Lack of knowledge of regulations and codes. Lack of uptake for training		1. 2. 3. 4.	Councillors to refer all matters through the Clerk for advice and guidance. Ensure that all Councillors have handbook including Code of Conduct, Standing Orders, Powers and Duties, policies and procedures Facilitate training for all Councillors. Take advice from LALC and Solicitors as required.	PO All Councillors	In Process	Step 4 of Government Road Map https://www.gov.uk/government/publicati ons/covid-19-response-summer-2021- roadmap/moving-to-step-4-of-the- roadmap  Parish Council meetings return to face- to-face meetings at the COVID Safe Colsterworth Village Hall.
		1.	Absence of standing orders		5. 6.	Review and ratify standing orders and scheme of delegation Ensure there is an annual review	PO	In Process	
		2.	Actions by the PC outside its powers as set out by Legislation		7.	As at 1 above but ensure that powers are highlighted or extracted into effective summary.	PO	In Process	
		3.	Lack of commitment to regulations and procedures.		8. 9.	Regular reference to appropriate regulations in agenda items. Delegation of responsibilities to individual councillors.	PO Chair	In Process	

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		4. Items purchased without proper tendering procedures, resulting in accusations of commercial favouritism		<ul><li>10. Financial Regulations and Scheme of Delegation identifying authority to act.</li><li>11. Introduce practice of estimates for all purchases over an agreed figure as recommended by the internal audit April 2017</li></ul>	PO	In Process	
		Payments made     without prior approval     and adequate     control.		<ul><li>12. Ensure all payments are approved in Council meetings and recorded in minutes.</li><li>13. Keep cash payments to a minimum and avoid if possible.</li></ul>	PO/RFO F&A Committee	In Process	
		Lack of control of signatories to cheques		<ul><li>14. Keep authorised signatories to a minimum but consistent with practicalities.</li><li>15. Introduce electronic banking and BACS</li></ul>	PO/RFO	In Process	
		7. VAT not properly accounted for, resulting in over-claims and large demands from HMRC.		<ol> <li>Ensure appropriate publications held and that Clerk has good knowledge of regulations.</li> </ol>	PO/RFO	In Process	
(4)	To identify and regularly review the Council's	Lack of knowledge of setting objectives, setting priorities, and		All councillors to be made aware of need for objectives and identification of risk.	PO Chair	In Process	
	priorities	identifying risks to their achievement.		Implementation of Committees to consider priorities for recommendations to full Council	Chairs of Committee All Clirs		
		Lack of commitment by council members		Attend training sessions if practicable.	All Clirs	In Process	
		No risk analysis carried out.		Add risk assessment to agenda at least quarterly, reviewing	PO	Projects to be added to risk	1. PPIY Phase 1b completed. Awaiting 3 x tender quotations from qualified contractors.

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				particular items, and results against those items. Ensure that completion of the risk assessment is given high priority, as a requirement of the Audit Commission		assessmen t.	
		No steps taken to combat identified risks		6. As at 1 above.	PO	In Process	
(4)	To influence other council departments and Government organisations to fulfil the	Lack of effective     lines of     communication with     other organisations		Note all communication lines which are essential or beneficial and make information available to all councillors.     Establish contacts by name and where possible face-to-face	PO Chair	Change in legislation due to COVID-19 to hold remote meetings.	
	requirements of the Parish population.	Lack of effective lines of communication with parishioners		<ol> <li>Take every opportunity to publicise role of Parish Council.</li> <li>Create Parish newsletter if none exists.</li> <li>Use Notice Boards and "flyers".</li> <li>Use key issues to raise profile of PC and to test parishioners' views.</li> <li>Add social event to occasional meeting.</li> <li>Create Annual PC plan and put to parishioners for comment</li> </ol>	PO Chair	Change in legislation due to COVID-19 to hold remote meetings. Not all Parishioner s have access to technology.	
		Lack of preparation on subjects requiring influence		9. Ensure all councillors are aware of need for careful research and are guided as to where to obtain relevant information	PO Chair		

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		Lack of confidence     by Parish Councillors		<ul> <li>10. As at 1 above.</li> <li>11. Experienced councillors to assist newcomers to establish essential contacts.</li> <li>12. Delegate responsibility for specific contacts to individual councillors</li> </ul>	PO/RFO Chair		
(1)	To ensure that all councillors are aware of their responsibilities,	Lack of knowledge of possible culpability of councillors		Creation of standing orders and familiarisation with those where greatest risk occurs	PO	In Process	
	and possible liabilities, and to provide adequate insurance cover for all possible risks	Lack of education of Councillors regarding culpability		As at 1 above. Delegate     responsibility to one or two     councillors to assist newcomers     to understand culpability.     Attend any training courses     available	PO Chair Cllrs	In Process	
		3. Inadequate insurance cover taken out – property, personal liability, employer's liability		Review risk assessment by including on agenda at least quarterly	PO F&A Clirs	In Process	
(1)	To keep appropriate books of account accurately and upto-date throughout the financial year	Lack of knowledge of accounting requirements		<ol> <li>Ensure all councillors are familiar with current financial regulations and include them in the council's Standing Orders.</li> <li>Regularly review Standing Orders.</li> <li>Appoint separate RFO (perhaps a councillor) to ensure another line of responsibility for financial management.</li> </ol>	PO/RFO Chair	In Process	

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		Lack of commitment to accounting requirements		<ul> <li>4. As at 1 above.</li> <li>5. RFO to produce financial reports at all meetings.</li> <li>6. Internal audit reports to be made available to all councillors and any recommendations to be acted upon promptly.</li> </ul>	PO/RFO Chair F&A	In Process	
		Bank charges     unnecessarily     incurred		<ul> <li>7. RFO to carry out regular inspection of books of account.</li> <li>8. Internal audit to be undertaken periodically during the current financial year</li> </ul>	PO/RFO	In Process	
		Inaccuracies in recording amounts and totals in books of account. Bank reconciliations not carried out		<ul> <li>9. RFO to ensure that books of account are formatted in such a way that internal controls are included and activated.</li> <li>10. Regular internal audits to advise on internal controls required</li> </ul>	RFO F&A	In Process	
		5. Inaccuracies and interest losses caused by account transfers		<ul> <li>11. Keep number of accounts to a minimum but ensure that any large credit balances are deposited in an interest-bearing account.</li> <li>12. Ensure accounts are reported accurately to Council</li> </ul>	RFO F&A	In Process	
		The most beneficial interest terms not being employed		Ensure that favourable interest rate is obtained in deposit accounts and review against alternatives but bearing in mind the risks in changing accounts	RFO	In Process	

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		Inadequate control of cash receipts and payments		<ul><li>14. Avoid cash payments and receipts if possible.</li><li>15. Where cash payments and receipts are unavoidable use a properly controlled petty cash account with a set maximum balance.</li></ul>	RFO	In Process	
		Books of account not kept up to date/ invoices not posted promptly.		<ul><li>16. Regular checks by RFO and internal auditor.</li><li>17. Financial reports at all PC meetings</li></ul>	RFO F&A	In Process	
		Internal controls not in place or not operated.		Internal audit to be undertaken periodically during the current financial year	RFO F&A	In Process	
		Payments missed or delayed due to Clerk taking ill or leaves without replacement		Appointing separate RFO allows a further individual to be familiar with all aspects of financial matters	RFO Full Council	In Process	
(4)	(4) To ensure that payments made from council funds and the use of	Lack of knowledge of wishes of residents		As at (3).2     Ensure residents are consulted on all major financial issues	RFO F&A E&A H&F	In Process	
	assets, represent value for money, are adequately managed, and comply generally	Use of funds not giving value for money		<ol> <li>Effective budget planning processes.</li> <li>Creation of annual plan after consultation process.</li> <li>Creation of outline 2/3 year plan</li> </ol>	RFO F&A E&A H&F	In Process	
	with the wishes of the residents	Use of funds not in accordance with the		6. As at 2 above.	RFO F&A	In process	

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		wishes of the residents.		<ul><li>7. RFO to create effective financial management.</li><li>8. Internal audit checks to cover consultation process</li></ul>			
		Charges for use of facilities and services inadequate		<ul><li>9. Effective financial management by RFO.</li><li>10. Internal audit checks</li></ul>	RFO F&A	In Process	
		5. Fund raising/grant applications not properly controlled or not in accordance with regulations.		<ul><li>11. All councillors to be aware of need to check regulations before commencing fund-raising activities.</li><li>12. Effective financial management by RFO</li></ul>	RFO F&A	Projects are ongoing and monitored.	VAT reclaims for Wicksteed second payment vat of £2,754.96 & PPIY payment vat of £571.50 received from HMRC on 19/11/2021.
(1)	To explore all possible sources of income and ensure that expected income is fully	Lack of knowledge of possible sources of income e.g. grants.  2.		PO/RFO to work with committee chairs to gain experience of all grants available and application procedures.	PO/RFO F&A E&A H&F	In Process	
	received	Lack of commitment to pursue possible sources of income		2. As at 1 above	PO/RFO F&A E&A H&F	In Process	
		Receipts not banked or not banked promptly		<ul><li>3. Regular checks by F&amp;A Committee.</li><li>4. Internal audit checks</li></ul>	RFO F&A	In Process	
		<ol><li>Debts not pursued promptly.</li></ol>		5. As at 3 above.	RFO	In Process	
		VAT claims not made promptly or made incorrectly.		<ol> <li>Ensure Clerk has appropriate and up-to-date VAT official publications.</li> <li>Regular checks by RFO.</li> </ol>	RFO	In Process	

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				8. Internal audit checks			
annual prequirem from an a budgetar progress the budg regularly	To ensure that the annual precept requirement results from an adequate budgetary process; progress against the budget is regularly monitored; and	Lack of knowledge of budgetary process, and of Council		<ol> <li>Include regulations in Standing Orders issued to all councillors.</li> <li>Place item on agenda early in year to remind councillors of budget process and actions required.</li> <li>Delegated responsibility for managing initial budgetary process to RFO</li> </ol>	RFO Chair	In Process	
	reserves are appropriate	2. Lack of commitment to budgetary process		<ul><li>4. As at 1 above</li><li>5. Involve all councillors in budgetary process</li></ul>	RFO Chair	In Process	
		Inadequate consideration of requirements for annual precept		<ol> <li>Place item on agenda early in year to remind councillors of budget process and actions required.</li> <li>Delegated responsibility for managing initial budgetary process RFO.</li> <li>Start consideration of need at least 4 months prior to submission date.</li> </ol>	RFO Chair	In Process	
		Calculation not in accordance with Council regulations		<ul><li>9. Create annual and quarterly plans to assist in process.</li><li>10. Checks by RFO and Internal Auditor.</li></ul>	RFO	In Process	
		5. Inadequate internal controls with regard		11. Checks by RFO and Internal Auditor.	RFO F&A	In Process	

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		to monitoring expenditure		12. Financial and budget progress reports to all PC meetings			
		6. Reserves too low		13. As at 5 above	RFO F&A	In Process	
(1)	To ensure that salaries and expenses paid to employees and amounts paid to	Inappropriate rate of pay to employees.		<ol> <li>Ensure employee regulations are available and understood by Clerk.</li> <li>Checks by RFO.</li> <li>Internal audit checks.</li> </ol>	PO/RFO	In Process	
	contractors are paid in line with council regulations, and are adequately	Tax and NI     arrangements not in     accordance with     regulations.		4. As at 1 above	PO/RFO	In Process	
	monitored	Amounts paid to contractors not in accordance with contract and inadequately monitored		<ul><li>5. Internal audit checks.</li><li>6. Checks by RFO.</li><li>7. F&amp;A to monitor contract work carried out</li></ul>	PO/RFO F&A	In Process	
(1)	To ensure that year end accounts are prepared on the correct accounting basis, on time, and supported by an	Lack of knowledge of Council regulations and procedures		<ol> <li>Include financial regulations in Standing Orders.</li> <li>Attend training seminars where available.</li> <li>Include a time table in Standing Orders/Committee terms of reference</li> </ol>	RFO F&A	In Process	
	adequate audit trail	Late or non- submission of annual accounts		RFO to monitor progress against timetable and report to PC meetings.	RFO F&A	In Process	

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		3. Year end accounts not prepared, inaccurate, or not in accordance with Council requirements	RAG	<ul><li>5. Checks by RFO.</li><li>6. Internal audit checks</li></ul>	RFO F&A	In Process	
		Inadequate audit trail from records to final accounts		7. As at 4 above	RFO F&A	In Process	
(1)	To identify, value, and maintain all the assets of the Parish Council,	Lack of knowledge of assets of Parish Council.		<ol> <li>Ascertain and record all assets for which Parish council is responsible.</li> <li>Create permanent asset register.</li> </ol>	PO	In Process	
	and ensure that asset and investment registers are complete, accurate and properly maintained	Assets lost or misappropriated		3. Establish who is responsible for security and maintenance of each asset.  4. Identify appropriate Committee responsible for regular monitoring of location and use of assets falling under its remit	PO F&A E&A H&F	In Process	
		Inadequate or inaccurate valuation of the council's assets.		<ul> <li>5. Arrange for periodic review of valuations and arrange for professional valuation where necessary.</li> <li>6. Internal audit checks</li> </ul>	PO	In Process	
		Asset register not established or inadequately maintained.		Create asset register in accordance with Audit Commission requirements	PO	In Process	

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(12)	To comply with appropriate Government legislation regarding disability,	Lack of knowledge of applicable legislation		<ol> <li>Clerk to have all appropriate legislation available.</li> <li>Review liabilities and responsibilities periodically at PC meetings.</li> </ol>	PO Chair	In Process	
	racial equality, safeguarding children etc	Lack of public     awareness of     applicable     legislation.		Include, as appropriate, in any public consultations.	PO	In Process	
		Failure to comply     with applicable     legislation.		4. As at 1 above	PO Chair	In Process	
(4)	To carry out adequate safety checks on all buildings, properties, and	Lack of information on properties, buildings and equipment		<ol> <li>Ensure that all current legislation and advice is held by Clerk.</li> <li>Include in asset register all properties for which PC is responsible.</li> </ol>	PO	In Process	
	equipment for which the council is responsible	Lack of knowledge of safety requirements		<ol> <li>Ensure that all current legislation and advice is held by Clerk.</li> <li>Place subject as item on PC meeting agenda at regular intervals.</li> </ol>	PO Chair	In Process	
		Lack of commitment to carrying out safety checks.		<ul> <li>As at 2 above.</li> <li>Delegate responsibility for supervision of particular properties to individual Committees reporting back to council for any action</li> </ul>	PO Chair F&A E&A H&F	Play areas open with COVID-19 guidance in place	

-End-