



COLSTERWORTH AND DISTRICT PARISH COUNCIL

RISK REGISTER – EXCEPTION REPORT

Date: 28.12.2025

S = Statutory F = Financial R = Reputational O = Operational PO = Proper Officer/Clerk RFO = Responsible Financial Officer PC = Parish Council

Initial RAG: Start of new financial year due to new administration being in place and lack of previous documented controls

Target RAG: Ongoing process of review offering assurances from PO/RFO/Committees to full Council that risk controls put in place are effective

Current Status: "In process" = embedded in practice, policies and procedures, "Forward Agenda" = to be formulated and implemented to reported to Council as exception report

| RIS K | DESCRIPTION | RISKS | TARGET RAG | RISK CONTROLS | BY | Progress Notes | Current Status |
|----------|--|--|---------------|--|---------------------------|-------------------|--|
| (4) | Loss of Clerk due to sudden / long-term illness, incapacity or dismissal. | 1. No access to the Clerk's computer records | | 1. Chair to have a note of the Clerk's computer password in a sealed envelope. 2. Chair to have a copy of software log ins and passwords. 3. Chair to have a copy of important contacts. 4. Chair to have a hard copy of the Business Continuity Plan (BCP). 5. All Cllrs to have a copy of the Clerk's monthly checklist for all tasks. 6. Annual stress test for BCP/Clerk's monthly checklist. 7. Computer back up to the Cloud. 8. Any USB back up to be encrypted. | PO & Chair | In Process | Recruitment for Clerk/RFO New clerk in post from 17/11/2025. All banking access activated. Office address and contact details updated with all relevant agencies. Outgoing Clerk last day 31.12.2025. |
| (5) | To ensure compliance with Legislation, Council's Financial Regulations and | 1. Lack of knowledge of regulations and codes. 2. Lack of uptake for training | | 1. Councillors to refer all matters through the Clerk for advice and guidance. 2. Ensure that all Councillors have handbook including Code of Conduct, Standing Orders, Powers and Duties, policies and procedures 3. Facilitate training for all Councillors. | PO All Councillors | In Process | |

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| | Standing Orders and Code of Conduct. | | | 4. Take advice from LALC and Solicitors as required. | | | |
| | | 1. Absence of standing orders | | 5. Review and ratify standing orders and scheme of delegation 6. Ensure there is an annual review | PO | In Process | |
| | | 2. Actions by the PC outside its powers as set out by Legislation | | 7. As at 1 above but ensure that powers are highlighted or extracted into effective summary. | PO | In Process | |
| | | 3. Lack of commitment to regulations and procedures. | | 8. Regular reference to appropriate regulations in agenda items. 9. Delegation of responsibilities to individual councillors. | PO Chair | In Process | |
| | | 4. Items purchased without proper tendering procedures, resulting in accusations of commercial favouritism | | 10. Financial Regulations and Scheme of Delegation identifying authority to act. 11. Introduce practice of estimates for all purchases over an agreed figure as recommended by the internal audit April 2017 | PO | In Process | |
| | | 5. Payments made without prior approval and adequate control. | | 12. Ensure all payments are approved in Council meetings and recorded in minutes. 13. Keep cash payments to a minimum and avoid if possible. | PO/RFO F&A Committee | In Process | |
| | | 6. Lack of control of signatories to cheques | | 14. Keep authorised signatories to a minimum but consistent with practicalities. 15. Introduce electronic banking and BACS | PO/RFO | In Process | |
| | | 7. VAT not properly accounted for, resulting in over-claims and large demands from HMRC. | | 16. Ensure appropriate publications held and that Clerk has good knowledge of regulations. | PO/RFO | In Process | |
| (4) | To identify and regularly review the Council's priorities | 1. Lack of knowledge of setting objectives, setting priorities, and | | 1. All councillors to be made aware of need for objectives and identification of risk. 2. Implementation of Committees to consider priorities for recommendations to full Council | PO Chair Chairs of Committee | In Progress | |

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| | | identifying risks to their achievement. | | | All Cllrs | | |
| | | 2. Lack of commitment by council members | | 3. Attend training sessions if practicable. | All Cllrs | In Process | |
| | | 3. No risk analysis carried out. | | 4. Add risk assessment to agenda at least quarterly, reviewing particular items, and results against those items. Ensure that completion of the risk assessment is given high priority, as a requirement of the Audit Commission | PO | Projects to be added to risk assessment. | |
| | | 5. No steps taken to combat identified risks | | 6. As at 1 above. | PO | In Process | |
| (4) | To influence other council departments and Government organisations to fulfil the requirements of the Parish population. | 1. Lack of effective lines of communication with other organisations | | 1. Note all communication lines which are essential or beneficial and make information available to all councillors. 2. Establish contacts by name and where possible face-to-face | PO Chair | In Process | |
| | | 2. Lack of effective lines of communication with parishioners | | 3. Take every opportunity to publicise role of Parish Council. 4. Create Parish newsletter if none exists. 5. Use Notice Boards and "flyers". 6. Use key issues to raise profile of PC and to test parishioners' views. 7. Add social event to occasional meeting. 8. Create Annual PC plan and put to parishioners for comment | PO Chair | | |
| | | 3. Lack of preparation on subjects requiring influence | | 9. Ensure all councillors are aware of need for careful research and are guided as to where to obtain relevant information | PO Chair | | |
| | | 4. Lack of confidence by Parish Councillors | | 10. As at 1 above. 11. Experienced councillors to assist newcomers to establish essential contacts. | PO/RFO Chair | | |

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| | | | | 12. Delegate responsibility for specific contacts to individual councillors | | | |
| (1) | To ensure that all councillors are aware of their responsibilities, and possible liabilities, and to provide adequate insurance cover for all possible risks | 1. Lack of knowledge of possible culpability of councillors | | 1. Creation of standing orders and familiarisation with those where greatest risk occurs | PO | In Process | |
| | | 2. Lack of education of Councillors regarding culpability | | 2. As at 1 above. Delegate responsibility to one or two councillors to assist newcomers to understand culpability. 3. Attend any training courses available | PO Chair Cllrs | In Process | MINOR REPAIRS The PC's insurers have confirmed that Cllrs are covered by the PC's Public Liability Insurance for making repairs to play areas equipment and other general repairs. |
| | | 3. Inadequate insurance cover taken out – property, personal liability, employer's liability | | 4. Review risk assessment by including on agenda at least quarterly | PO F&A Cllrs | In Process | |
| (1) | To keep appropriate books of account | 1. Lack of knowledge of accounting requirements | | 1. Ensure all councillors are familiar with current financial regulations and include them in the council's Standing Orders. 2. Regularly review Standing Orders. | PO/RFO Chair | In Process | |

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| | accurately and up-to-date throughout the financial year | | | 3. Appoint separate RFO (perhaps a councillor) to ensure another line of responsibility for financial management. | | | |
| | | 2. Lack of commitment to accounting requirements | | 4. As at 1 above. 5. RFO to produce financial reports at all meetings. 6. Internal audit reports to be made available to all councillors and any recommendations to be acted upon promptly. | PO/RFO Chair F&A | In Process | |
| | | 3. Bank charges unnecessarily incurred | | 7. RFO to carry out regular inspection of books of account. 8. Internal audit to be undertaken periodically during the current financial year | PO/RFO | In Process | |
| | | 4. Inaccuracies in recording amounts and totals in books of account. Bank reconciliations not carried out | | 9. RFO to ensure that books of account are formatted in such a way that internal controls are included and activated. 10. Regular internal audits to advise on internal controls required | RFO F&A | In Process | |
| | | 5. Inaccuracies and interest losses caused by account transfers | | 11. Keep number of accounts to a minimum but ensure that any large credit balances are deposited in an interest-bearing account. 12. Ensure accounts are reported accurately to Council | RFO F&A | In Process | |
| | | 6. The most beneficial interest terms not being employed | | 13. Ensure that favourable interest rate is obtained in deposit accounts and review against alternatives but bearing in mind the risks in changing accounts | RFO | In Process | |
| | | 7. Inadequate control of cash receipts and payments | | 14. Avoid cash payments and receipts if possible. 15. Where cash payments and receipts are unavoidable use a properly controlled petty cash account with a set maximum balance. | RFO | In Process | |

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| | | 8. Books of account not kept up to date/ invoices not posted promptly. | | 16. Regular checks by RFO and internal auditor. 17. Financial reports at all PC meetings | RFO F&A | In Process | |
| | | 9. Internal controls not in place or not operated. | | 18. Internal audit to be undertaken periodically during the current financial year | RFO F&A | In Process | |
| | | 10. Payments missed or delayed due to Clerk taking ill or leaves without replacement | | 19. Appointing separate RFO allows a further individual to be familiar with all aspects of financial matters | RFO Full Council | In Process | |
| (4) | To ensure that payments made from council funds and the use of assets, represent value for money, are adequately managed, and comply generally with the wishes of the residents | 1. Lack of knowledge of wishes of residents | | 1. As at (3).2 2. Ensure residents are consulted on all major financial issues | RFO F&A E&A H&F | In Process | |
| | | 2. Use of funds not giving value for money | | 3. Effective budget planning processes. 4. Creation of annual plan after consultation process. 5. Creation of outline 2/3 year plan | RFO F&A E&A H&F | In Process | |
| | | 3. Use of funds not in accordance with the wishes of the residents. | | 6. As at 2 above. 7. RFO to create effective financial management. 8. Internal audit checks to cover consultation process | RFO F&A | In process | |
| | | 4. Charges for use of facilities and services inadequate | | 9. Effective financial management by RFO. 10. Internal audit checks | RFO F&A | In Process | |
| | | 5. Fund raising/grant applications not properly controlled | | 11. All councillors to be aware of need to check regulations before commencing fund-raising activities. | RFO F&A | Projects are ongoing and monitored. | |

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| | | or not in accordance with regulations. | | 12. Effective financial management by RFO | | | |
| (1) | To explore all possible sources of income and ensure that expected income is fully received | 1. Lack of knowledge of possible sources of income e.g. grants. 2. 3. Lack of commitment to pursue possible sources of income 4. Receipts not banked or not banked promptly 5. Debts not pursued promptly. 6. VAT claims not made promptly or made incorrectly. | | 1. PO/RFO to work with committee chairs to gain experience of all grants available and application procedures. 2. As at 1 above 3. Regular checks by F&A Committee. 4. Internal audit checks 5. As at 3 above. 6. Ensure Clerk has appropriate and up-to-date VAT official publications. 7. Regular checks by RFO. 8. Internal audit checks | PO/RFO F&A E&A H&F PO/RFO F&A E&A H&F RFO F&A RFO | In Process In Process In Process In Process | |
| (1) | To ensure that the annual precept requirement results from an adequate budgetary process; progress against the | 1. Lack of knowledge of budgetary process, and of Council 2. Lack of commitment to budgetary process | | 1. Include regulations in Standing Orders issued to all councillors. 2. Place item on agenda early in year to remind councillors of budget process and actions required. 3. Delegated responsibility for managing initial budgetary process to RFO 4. As at 1 above 5. Involve all councillors in budgetary process | RFO Chair RFO Chair | In Process In Process | |

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| | budget is regularly monitored; and reserves are appropriate | 3. Inadequate consideration of requirements for annual precept | | 6. Place item on agenda early in year to remind councillors of budget process and actions required. 7. Delegated responsibility for managing initial budgetary process RFO. 8. Start consideration of need at least 4 months prior to submission date. | RFO Chair | In Process | |
| | | 4. Calculation not in accordance with Council regulations | | 9. Create annual and quarterly plans to assist in process. 10. Checks by RFO and Internal Auditor. | RFO | In Process | |
| | | 5. Inadequate internal controls with regard to monitoring expenditure | | 11. Checks by RFO and Internal Auditor. 12. Financial and budget progress reports to all PC meetings | RFO F&A | In Process | |
| | | 6. Reserves too low | | 13. As at 5 above | RFO F&A | In Process | |
| (1) | To ensure that salaries and expenses paid to employees and amounts paid to contractors are paid in line with council regulations, and are adequately monitored | 1. Inappropriate rate of pay to employees. | | 1. Ensure employee regulations are available and understood by Clerk. 2. Checks by RFO. 3. Internal audit checks. | PO/RFO | In Process | |
| | | 2. Tax and NI arrangements not in accordance with regulations. | | 4. As at 1 above | PO/RFO | In Process | |
| | | 3. Amounts paid to contractors not in accordance with contract and inadequately monitored | | 5. Internal audit checks. 6. Checks by RFO. 7. F&A to monitor contract work carried out | PO/RFO F&A | In Process | |

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| (1) | To ensure that year end accounts are prepared on the correct accounting basis, on time, and supported by an adequate audit trail | 1. Lack of knowledge of Council regulations and procedures | | 1. Include financial regulations in Standing Orders. 2. Attend training seminars where available. 3. Include a time table in Standing Orders/Committee terms of reference | RFO F&A | In Process | |
| | | 2. Late or non-submission of annual accounts | | 4. RFO to monitor progress against timetable and report to PC meetings. | RFO F&A | In Process | |
| | | 3. Year end accounts not prepared, inaccurate, or not in accordance with Council requirements | | 5. Checks by RFO. 6. Internal audit checks | RFO F&A | In Process | |
| | | 4. Inadequate audit trail from records to final accounts | | 7. As at 4 above | RFO F&A | In Process | |
| (1) | To identify, value, and maintain all the assets of the Parish Council, and ensure that asset and investment registers are complete, accurate and properly maintained | 1. Lack of knowledge of assets of Parish Council. | | 1. Ascertain and record all assets for which Parish council is responsible. 2. Create permanent asset register. | PO | In Process | |
| | | 2. Assets lost or misappropriated | | 3. Establish who is responsible for security and maintenance of each asset. 4. Identify appropriate Committee responsible for regular monitoring of location and use of assets falling under its remit | PO F&A E&A H&F | In Process | Old Post Lane Cemetery Extension Agenda item September 2025.73 1. Agenda Item for December 2025. Resolve to set up a Working Party to to agree the draft layout/plan of the Cemetery |

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| | | | | | | | <p>extension and associated costs.</p> <p>2. Further information requested from SKDC Planning Department submitted by the Clerk on 17/11/2025. Awaiting decision.</p> <p>Planning Application for change of use submitted and paid for 17/10/2025.</p> <p><u>Community Car Park</u></p> <p>Discussed at F&A Meeting 30.10.2025. Enquiries continuing.</p> <p>11/07/2025 Gareth Dawkins from SKDC Legal</p> |

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| | | | | | | | <p>Team advised they the latest information with thier Legal colleagues in the hope that we can find something, albeit with Bowcock's having gone in administration so many years ago, with no registered title they think it is still going to be difficult to find anything in Council records, but all records will be searched. They have nothing on their Estates files.</p> <p>Gareth is going to send this matter to the Lead County Legal Team Property Lawyer to seek their thoughts.</p> |

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| | | | | | | | 12/05/2025 confirmation received that the sub-station on land adjacent to the Car park is owned by the National Grid. SKDC Legal Team informed of this. |
| | | 3. Inadequate or inaccurate valuation of the council's assets. | | 5. Arrange for periodic review of valuations and arrange for professional valuation where necessary. 6. Internal audit checks | PO | In Process | |
| | | 4. Asset register not established or inadequately maintained. | | 7. Create asset register in accordance with Audit Commission requirements | PO | In Process | |
| (12) | To comply with appropriate Government legislation regarding disability, racial equality, safeguarding children etc | 1. Lack of knowledge of applicable legislation | | 1. Clerk to have all appropriate legislation available. 2. Review liabilities and responsibilities periodically at PC meetings. | PO Chair | In Process | |
| | | 2. Lack of public awareness of applicable legislation. | | 3. Include, as appropriate, in any public consultations. | PO | In Process | |
| | | 3. Failure to comply with applicable legislation. | | 4. As at 1 above | PO Chair | In Process | |

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| (4) | To carry out adequate safety checks on all buildings, properties, and equipment for which the council is responsible | 1. Lack of information on properties, buildings and equipment | | 1. Ensure that all current legislation and advice is held by Clerk. 2. Include in asset register all properties for which PC is responsible. | PO | In Process | <p><u>Brick Bus Shelter Woolsthorpe Road</u></p> <p>Repairs in process. Quotation for repair to guttering and removal of loose concrete and re-setting Orchard sign on Colster Way approved of £100.</p> <p><u>Nature Trail</u></p> <p>Discussed at F&A Meeting 30.10.2025. Monitor Ash Die back and maintenance of railings.</p> <p>Awaiting quotation from KWR.</p> <p>From December PC Meeting – Working Group</p> |

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| | | | | | | | <p>created to investigate orientation board.</p> <p>Report received 9th May 2025 of Ash Die Back behind no's 11 & 12 Ingle Court. Inspected by the Clerk and Nature Trail Ranger on 12th May 2025. Large trees with Ash Die Back overhanging gardens. KWR contacted to assess and quote if necessary.</p> <p><u>PLAY AREA SAFETY CHECKS</u></p> <p><u>Woolsthorpe Road Play Area</u></p> |

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| | | | | | | | <p>Awaiting work to be completed. 18.08.2025 Cllr R Brocklebank reported a 12th railing had been removed.</p> <p>Agreed at the 6th May 2025 meeting. Quotation received from Chris Kennedy at Roll & Scroll.</p> |
| | | 2. Lack of knowledge of safety requirements | | 3. Ensure that all current legislation and advice is held by Clerk. 4. Place subject as item on PC meeting agenda at regular intervals. | PO Chair | In Process | |
| | | 3. Lack of commitment to carrying out safety checks. | | 5. As at 2 above. 6. Delegate responsibility for supervision of particular properties to individual Committees reporting back to council for any action | PO Chair F&A E&A H&F | In Process | |

-End-

Note: This is a live document with strict document control: V1 28.12.2025