4th July 2025



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Contact us



Please contact the office on 01673 866596

- For general enquiries including internal audit and advice, contact either Katrina Line 1 (or mobile 07422 963475) or Andrew – Line 3 (or mobile 07549 019842). Flexible Monday - Friday
- For general enquiries including website management service, invoices, training booking enquiries, contact Lindsey – Line 2 on Monday, Tuesday, Friday
- For general enquiries including website/portal updates, e-news items, vacancies, contact Elaine Line 4 on Fridays

Please note that there may be times when the LALC office is not manned, particularly if staff are out training or attending meetings. If you can't get hold of us by phone, please contact us via one of the methods below.



www.lalc.co.uk/contactus



enquiries@lalc.co.uk



Raise a new Enquiry on the portal (login required)

If any Clerks want to join the Clerks' eGroup, or any councillors want to join the Councillor eGroup, contact enquiries@lalc.co.uk.

This fortnightly newsletter is provided to member councils through the clerk and chair and should be circulated to all councillors. This eNews can also be found on the LALC website under News (LALC News). Other important information which comes up in between eNews publication dates is also shared on the website under News (Our Blog).

Training courses are available to book via the portal (login required)

The Training Bulletin is issued monthly, and courses are available to book via the portal. If there is any specific training which you feel would be valuable, and we don't currently offer it, please let us know and we will investigate. The Training Bulletin can be found on the LALC website www.lalc.co.uk/training-2-1.

Clerks – when booking training for your councillors, please ensure that their email address is correct. If not, they will not receive the booking confirmation or any joining instructions. If you have set up your



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councillors on the LALC portal, you will be able to select their correct email address from a drop-down list when booking the training.

If you update your council email and are **already** booked on training, please let us know so that we can update your booking to ensure you receive the automatic reminders.

If one of your councillors resigns, and they were booked on LALC training, **please cancel their place**, so that others can book on. Failure to do so may not only deprive other councils from attending but could result in a non-attendance charge (see below).

Please note our training cancellation policy:

- For part day courses please ensure we receive cancellations at least 48 hours in advance
- For full day events please ensure we receive cancellations at least 5 working days in advance, as we need to pre-order and pay for lunches

Due to persistent non-attendance at booked events, it is unfortunate that LALC have had to amend the way we impose our cancellation fees. All members are charged 50% of the training cost when insufficient notice is received (as above) for non-attendance at training events. No shows will be charged at 100% of the course fee. All charges are regardless of whether the council is a member of the ATS or not.

<u>Current vacancies</u>	Position	Closing date
Fenton and Torksey Lock Parish Council	Clerk/RFO	No closing date
North Thoresby, Grainsby & Waithe Parish Council	Clerk/RFO	28 th February 2025
Coningsby Town Council	Admin Assistant	No closing date
Brookenby Parish Council	Clerk/RFO	14 th February 2025
Bardney Parish Council	Clerk/RFO	No closing date
Claypole Parish Council	Clerk/RFO	28 th March 2025
Hundleby Parish Council	Clerk/RFO	No closing date
Woodhall Spa Parish Council	Clerk/RFO	3 rd July 2025
Nettleham Parish Council	Clerk	6 th July 2025
Collyweston Parish Council (Northants)	Clerk/RFO	18 th July 2025
Folkingham Parish Council	Clerk/RFO	31 st July 2025
Baston Parish Council	Clerk/RFO	30 th September 2025
Foston Parish Council	Clerk/RFO	25 th July 2025

Vacancy advertising

LALC can advertise your vacancy on our website and in the fortnightly eNews. This is a **free** service. If you do not have a pre-prepared advert to send us, please complete our **Vacancy Template**, which can be found in the Members Portal under Document Templates.

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We also offer a **paid** advertising service, which ensures that your advert also appears on Lincolnshire County Council's website, Facebook, and LinkedIn (in addition to the LALC website and eNews). The current fee for this is £80 (this has increased in line with an increase in the LCC fee). Please complete the Vacancy Template (as above), ensuring that all requested information is completed, and then contact us at enquiries@lalc.co.uk. You will be invoiced for this service.

Please note that Lincolnshire County Council require a closing date on their advert, as well as salary information (these are mandatory fields). LCC will remove your advert once the closing date has passed, so please consider the date carefully as you will have to pay again to re-advertise if your vacancy hasn't been filled by then.

We recommend all councils advertise their vacancy, job details, method of application and up to date contact details **on their own website** too.

Please let us know when the vacancy has been filled, so that we can remove it from our website/eNews. If your vacancy has not yet been filled and you are continuing to advertise, please let us know of any revised closing date. If you no longer specify a closing date, please let us know so that we can update the vacancy adverts.

The NALC Recruitment Manual (developed as part of the Civility & Respect project) is now available via the portal. Go into Knowledgebase and click on 'Recruitment Manual' in the 'Employment' menu area.

Sign up to the LCC Town and Parishes newsletter – email:

lcctownandparishnews@lincolnshire.gov.uk

Latest News

To see the latest NALC news (NALC login required): https://www.nalc.gov.uk/news
To see the latest SLCC news (No SLCC login required): https://www.slcc.co.uk/news-publications/

Gallagher newsletter

https://tinyurl.com/54h2pu3e

Clear Councils newsletter

https://tinyurl.com/47kepdns



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Highways News

https://tinyurl.com/56s3tzb9

LALC Summer Conference - 16 July 2025

Booking is now open for the 2025 LALC Summer Conference - taking place at the Epic Centre at Lincolnshire Showground.

Come along for an interesting and enjoyable day: meet old friends, network, and make new friends and contacts.

The day will start with a Welcome & Introduction from Sean Matthews, newly elected Leader of Lincolnshire County Council.

There will be a varied selection of Talking Tables on different topics. These will be interactive sessions using discussion, scenarios, case studies, and shared problem solving.

See details of Talking Tables and Trade Stands below.

Delegates will have the opportunity to attend 5 of these tables during the day, selecting topics which are of specific interest to your council. If you are bringing several colleagues from the same council, you may want to share out which Talking Tables you'd like to visit, to ensure you get the most out of the topics on offer.

Cost is £45 per head plus VAT.

We now have confirmation that the recently elected Mayor from the Greater Lincolnshire Combined Authority will be joining us from 10.30-12.00. Sean Matthews and LCC Chief Executive, Debbie Barnes will be available all morning. They will be housed in a separate meeting room along with the Leaders and Chief Executive of East Lindsey & South Holland District Councils, The Chairman and Assistant Director of People & Democratic Services of West Lindsey DC, representatives from NKDC and we are awaiting confirmation from SKDC and BBC. This will give all delegates the opportunity to visit their local authority as well as the talking tables that will be in the main hall.

Attendees to the Conference will also be entered into a Prize Draw, with a chance to win one of two prizes of a £50 credit voucher for LALC which can be deducted from your membership subscription, Annual Training Scheme subscription or any other LALC service of the council's choice.



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Conference Programme

There will be thirteen Talking Tables covering different topics, with presenters who will provide an interactive session using discussion, scenarios, case studies, quizzes, demonstrations and shared problem-solving. Delegates will have the opportunity to attend five of these sessions during the day, selecting specific topics of interest. Talking Tables sessions will be strictly controlled to 50 minutes to manage movement between tables.

9.00	Registration with refreshments	
9.30	Welcome	
9.45 - 10.35	Talking Tables session 1	
10.45 - 11.35	Talking Tables session 2	
11.35 - 12.00	Refreshments and networking	
12.00 - 12.50	Talking Tables session 3	
12.50 - 14.00	Lunch and chance to visit exhibitors	
14.00 - 14.50	Talking Tables session 4	
15.00 - 15.50	Talking Tables session 5	
16.00	Wrap up and close	







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Trade Stands include:

Clear Insurance

LCC Highways

Worknest

LALC Webmaster

Amberol

Unity Trust

Hinkley & Rugby Building Society

CCLA

Breakthrough Communications

Westcotec (Traffic safety solutions) CloudyIT

Kompan

CDS Group - Cemetery design

Lincs Fire & Rescue/Emergency Planning Team







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Talking Tables

Choose five tables to attend

- 1: Clear Insurance
- 2: Worknest Health & Safety
- 3: Worknest Employment matters
- 4: Unity Trust Banking with Unity
- 5: Paul Drury & Mablethorpe Town Council Armed Forces Friendly Councils
- 6: Breakthrough Communications
- 7: Andrew Towlerton Making effective planning comments
- 8: CCLA Making your cash work harder for you
- 9: CloudyIT GovAssist
- 10: Lincs Fire & Rescue/Emergency Planning Team Societal Resilience
- 11: LCC Highways
- 12: CDS Group Cemetery design
- 13: Skegness Town Council Asset transfer





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LALC at the Lincolnshire Show

A few more photos from the LALC and ERNLLCA stand at the Lincolnshire Show.



*New date: Councillor Induction & Refresher training

When: 21st July 2025, 13:00 – 16:00

Where: Mareham le Fen Community Centre, Horncastle Road, Mareham le Fen, PE22 7QL

Aimed at councillors with or without any experience.

Clerks can book places for their councillors via the portal in the usual way.

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*New event: Finance seminar

When: 23rd September 2025, 13:15 – 17:00

Where: Balderton Village Centre, Coronation St, Balderton, Newark, NG24 3BD

Organised by colleagues from Notts ALC and Leicestershire & Rutland ALC, this half-day Finance Seminar is a great opportunity to network with fellow Councillors and Clerks from Nottinghamshire, Leicestershire & Rutland as well as from Lincolnshire.

Featuring sessions from:

- Steve Parkinson from the Parkinson Partnership expert on Local Council Finance, provider of finance related advice and training to the sector
- Hannah Parkhouse, Deposits Desk Manager and Megan Reeves, Assistant Relationships Manager from Unity Trust Bank
- Jamie Charters from CCLA Investment Management
- Melanie Aspden, Savings Product Manager from Hinckley & Rugby Building Society

Cost per delegate: £35

Book via the LALC portal.

Online HR training organised by colleagues from ERNLLCA

Check out our latest Training Bulletin (issued to all our councils or on our website) for details of two online HR sessions organised by our colleagues from ERNLLCA:

- 30th September Addressing Conflict between Employees and Members
- 29th October Misuse of Social Media as a tool to intimidate and harass Employees

Cost is £20/£30 per delegate, dependent on electorate.

For further details and to book, please contact ERNLLCA direct: enquiries@ernllca.gov.uk, 01652 661617

Latest LCC town and parish council update:

https://tinyurl.com/9ejwp8fb

Have your say on National Grid's pylon plans and "make them listen to Lincolnshire"

The electricity company has launched consultations on two pylon lines running through the county. National Grid has launched a second round of consultation on their proposed Grimsby to Walpole pylon

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route, and an initial consultation on another route through the south of Lincolnshire from Weston Marsh in South Holland to East Leicestershire.

Read the full LCC article: https://tinyurl.com/ykhmhze9

Lincolnshire receives feedback on reorganisation proposals

Lincolnshire's ten councils have received feedback from the government on initial proposals for Local Government Reorganisation, to help plan for the next stage.

Earlier this year, the Government made clear its intention to change all remaining two-tier local authority areas in England and replace county and district councils with new unitary authorities.

All council leaders in two-tier areas, and smaller neighbouring unitary authorities, were invited to develop initial unitary proposals, which were submitted in March.

The Government has now issued feedback to Lincolnshire's ten councils on their initial proposals, to support areas to further develop their proposals into a business case for submission in November 2025.

Read the government feedback:

https://www.lincolnshire.gov.uk/downloads/file/9994/lgr-feedback-for-lincolnshire

NALC: Proposal to reintroduce remote and hybrid council meetings

Government has backed a proposal to reintroduce remote and hybrid council meetings. NALC have long-championed this move, emphasising that parish and town councils must have the freedom to decide how and when to meet, reflecting the sector's call for flexibility and resilience in the post-pandemic world. The government's consultation, which received 5,844 responses (the vast majority coming from the 3,327 parish and town councils), revealed overwhelming support for remote meeting options. The development marks a significant step forward in modernising local governance and ensuring that parish and town councils can operate effectively and inclusively in the digital age.

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SLCC: Government Consulting on Changes to Council Tax Billing

Government has launched a consultation on changes to council tax billing. The government has stated that it 'recognises that the administration of council tax more broadly has not been reviewed in decades, and there are broader opportunities to deliver a fairer and more efficiency system for taxpayers and councils.'

The consultation looks at modernising the administration of council tax, specifically:

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- Changing the ways council tax is billed, collected and enforced
- · Modernising the support available in the system
- Supporting councils to improve efficiency

Access the consultation here: https://tinyurl.com/twbt44ze
This consultation closes at 11:59pm on 12 September 2025.

Government has also published information on how changes to the administration of council tax will make life easier for working people. Read more: https://tinyurl.com/ycym5tnp

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SLCC: Government Consultation – The Fair Funding Review 2.0

Government has launched a consultation on its proposed approach to local authority funding reform through the Local Government Finance Settlement from 2026-27.

The consultation covers:

- Determining local authority funding allocations
- Approach to consolidating funding
- Measuring differences in demand for services and the cost of delivering them
- Measuring differences in locally available resources
- The New Homes Bonus
- Transitional arrangements and keeping allocations up-to-date
- Long-term approach to the business rates retention system
- Devolution and wider reforms
- Ways to reduce demands on local government to empower them to deliver for communities; and sales, fees and charges reform

Access the consultation here: https://tinyurl.com/rr6n2c39
This consultation closes at 11:59pm on 15 August 2025.

Read the government's press release on fairer funding: https://tinyurl.com/558fbw9x

BBC News: Elections cancelled due to lack of candidates

Read the article: https://www.bbc.co.uk/news/articles/ckg3m4jjzjjo

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LALC reminds parish and town councils that we are now mid-term since the last all-out elections in May 2023 when all local council seats were last contested across Lincolnshire. Terms of office run until May 2027.

There are always casual vacancies to fill. When they occur remember to notify the elections team at the District/ Borough Council (Principal Council) who will issue the appropriate notices to give electors the choice whether the vacancy should be filled by an election. If an election is not called by electors then the local council can fill the seat by co-option.

There is a mistaken belief that Principal Councils will take over a parish council if a council is not quorate. What usually happens is that the Principal Council will call more elections until the vacant seats are filled.

The costs of those elections are charged to the Parish Council. It is important that Parish /Town Councils maintain an adequate earmarked reserve to cover the cost of elections that can occur at any time.

In the meantime, if a council is inquorate the Principal Council may appoint temporary councillors under S.91 Local Government Act 1972 to allow the parish council to function and if possible, to co-opt new parish councillors. Those temporary appointments cease as soon as the parish council is quorate again.

New quishing alert: £3.5 million lost last year to fraudulent QR codes

Action Fraud is urging people to look out for rogue QR codes, after 784 reports of 'quishing' were made to Action Fraud between April 2024 and April 2025, with almost £3.5 million lost.

A new alert has been issued by Action Fraud, warning about quishing, a form of phishing where a fraudulent QR code is scanned, designed to steal personal and financial information. The warning encourages people to stay vigilant and double check QR codes to see if they are malicious, or have been tampered with, before scanning them online or in public spaces.

Action Fraud can reveal that quishing happens most frequently in car parks, with criminals using stickers to tamper with QR codes on parking machines. Quishing also occurred on online shopping platforms, where sellers received a QR code via email to either verify accounts or to receive payment for sold items.

If you receive a suspicious email, report it by forwarding it to phishing@report.gov.uk
Find out how to protect yourself from fraud: https://stopthinkfraud.campaign.gov.uk
If you've been a victim of fraud, report it at http://www.actionfraud.police.uk or by calling 0300 123 2040

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Lincolnshire Alert: Using messaging apps safely

As well as being private spaces for chatting and sharing, messaging apps are widely used as social media platforms in their own right. But unlike Facebook, Instagram, X and LinkedIn, communications are

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completely 'closed' between senders and recipients, so they can be used to chat or share confidentially with individuals or groups. There are, however, risks to using any messaging app.

To ensure you are using messaging apps - such as Whatsapp - safely, read Get Safe Online's latest expert advice found on their website: https://tinyurl.com/3ku45jrj

Lincolnshire Police & Parish Council briefing sessions

Councils should have received an invitation from Lincolnshire Police to attend the next round of Parish Council briefing sessions in September. Four meetings will be held: one for each of the Policing Districts of Lincoln & West Lindsey, Boston & South Holland, East Lindsey and North & South Kesteven.

The Police and Crime Commissioner will be in attendance, along with the area Local Policing Superintendent, District Chief Inspector and Neighbourhood Policing Inspector. Following feedback from the previous sessions, there will be more time for questions to be asked so a greater opportunity for Parishes to raise questions and again there will be local updates from your Neighbourhood Policing Inspector.

Councils are requested to book their place (limited to one per council) and submit any questions by the deadline specified.

NALC and ACRE launch flood resilience survey for parish and town councils

NALC have partnered with Action with Communities in Rural England (ACRE) to launch a new survey designed to help parish and town councils enhance their flood resilience.

The short survey will capture what information and support parish and town councils need to better plan for flooding. The results will directly shape the development of practical resources tailored to local needs, ensuring that any future resources are genuinely helpful and relevant.

Alongside ACRE, NALC are particularly keen to ensure that the voices of parish and town councils are heard so that we can provide support that addresses real on-the-ground challenges. Your participation will help both organisations deliver meaningful action that improves community resilience.

Parish and town councils are encouraged to respond to the survey by **29 August 2025**. To ensure a broad and representative range of input, we request one response per parish or town council.

This initiative supports Action 20 of the Rural Flood Resilience Partnership Action Plan, which aims to help communities plan for flooding.

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Take the survey: https://tinyurl.com/mr3tyu3h

Latest Community Energy England funding opportunities:

The Great British Energy Community Fund (formerly the Community Energy Fund) is a government programme which specifically funds community energy projects to do feasibility and development. £10m was made available through the fund initially in 2023 and the government has recently announced another £5m. The aim of the fund is to help kickstart projects including small-scale wind farms and rooftop solar partnerships, as well as battery storage, rural heat networks, electric vehicle charging points, and fuel poverty alleviation schemes - all proposed, designed and owned by local people.

Read more: https://tinyurl.com/2t79x842

NALC blog- Internal Audit Forum: From the internal audit coalface

In this blog, Eleanor Greene, secretary to the Internal Audit Forum challenges parish and town councils to look beyond the ticked boxes of their Annual Governance and Accountability Return forms and ask: Are we truly meeting the standards of good governance? From knowing your internal auditor to questioning compliance with transparency laws and the Local Government Act, this blog serves as a potent reminder that an audit is more than a formality. It's a public duty.

Read the blog (NALC login required): https://tinyurl.com/4fy2t9zc

SLCC: Government Reaffirms Value of Neighbourhood Plans Despite Ending Support for Their Preparation

Government says neighbourhood plans can still play an important role in the planning system despite ending of government support for their preparation.

Speaking in the House of Commons, Matthew Pennycook MP, Minister for Housing, Communities and Local Government, informed MPs that 'The government remains of the view that neighbourhood plans can play an important role in the planning system. Communities can continue to prepare neighbourhood plans where they consider that doing so is in their best interests.' Adding that, 'Following the Spending Review, my Department has announced that it is unable to commission new neighbourhood planning support services for 2025 onwards. Technical support which has already been awarded will continue to be provided but must be completed before the end of March 2026.'

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SLCC: A faster, more efficient planning appeals process

More planning appeals will be processed via a faster, simplified procedure under new regulations.

The government has announced that simplified planning appeal procedures will be rolled out to the majority of planning appeals decided via written representations. This follows a Ministerial decision to change regulation. The changes are expected to be made by the end of 2025.

The simplified appeals process will deliver:

- A faster, more efficient planning appeals process that benefits everyone
- Keeping planning decisions local and reducing unnecessary bureaucracy
- Submit once, submit right providing the complete picture at application stage

Read more: https://www.gov.uk/government/news/a-faster-more-efficient-planning-appeals-process

Elsewhere in the country: Bournemouth Council plans to create parishes

Bournemouth, Christchurch and Poole Council (BCP Council) have released plans to divide the area into parish councils, and it's been described as 'opening Pandora's box'.

Read the article: https://www.bournemouthecho.co.uk/news/25240517.letter-parish-councils-plans-opened-pandoras-box/

Source: Bournemouth Echo

Elsewhere in the country: Councillor who messaged fellow planning committee member during meeting he could not attend breached code

A councillor in Norfolk exerting his influence over a meeting he could not attend was found to be in breach of the Councillors' Code of Conduct and the Nolan Principles.

LALC reminds all Councillors that they can only take part in decision-making if they are present at a meeting. Proxy voting and remote attendance is not permitted under current law. If Parliament decides to change the law your council will be made aware.

Source: LocalGovernment Lawyer